

Aurora Public Schools
Division of Accountability and Research



Licensed Staff Climate Survey

PEORIA ELEMENTARY

Historical Results

2007-2008



Aurora Public Schools
Licensed Staff Climate Survey (2007-2008): Historical Comparisons
Division of Accountability and Research

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<u>Question</u>	<u>% Dis./Str. Disagree</u>			<u>% Neutral</u>			<u>% Ag./Str. Agree</u>		
	<u>2006</u>	<u>2007</u>	<u>Change</u>	<u>2006</u>	<u>2007</u>	<u>Change</u>	<u>2006</u>	<u>2007</u>	<u>Change</u>
1 I am familiar with the VISTA 2010 Plan	6.3%	0.0%	-6.3%	6.3%	12.1%	5.9%	87.5%	87.9%	0.4%
2 I understand the long-term vision of APS	6.3%	3.0%	-3.2%	12.5%	3.0%	-9.5%	81.3%	93.9%	12.7%
3 I know how my work relates to the district's goals and priorities as stated in the VISTA 2010 Plan	6.3%	3.0%	-3.2%	18.8%	6.1%	-12.7%	75.0%	90.9%	15.9%
4 I believe APS has set a clear direction for improving student achievement	37.5%	6.1%	-31.4%	12.5%	15.2%	2.7%	50.0%	78.8%	28.8%
5 I support the educational direction of APS	12.5%	15.6%	3.1%	43.8%	15.6%	-28.1%	43.8%	68.8%	25.0%
6 Administrators/supervisors share the information I need to perform my job	12.5%	12.1%	-0.4%	31.3%	6.1%	-25.2%	56.3%	81.8%	25.6%
7 I am encouraged to provide suggestions on ways to improve programs or services	50.0%	39.4%	-10.6%	25.0%	3.0%	-22.0%	25.0%	57.6%	32.6%
8 I am comfortable in stating my opinions about APS programs even if I disagree with approach tak	68.8%	51.5%	-17.2%	6.3%	9.1%	2.8%	25.0%	39.4%	14.4%
9 I am comfortable in stating my opinions about issues facing APS even if I disagree with approach	68.8%	48.5%	-20.3%	6.3%	9.1%	2.8%	25.0%	42.4%	17.4%
10 I trust the people who make district decisions that affect me	53.3%	42.4%	-10.9%	26.7%	18.2%	-8.5%	20.0%	39.4%	19.4%
11 I am able to influence the decisions that made by the district	87.5%	66.7%	-20.8%	6.3%	12.1%	5.9%	6.3%	21.2%	15.0%
12 There is an atmosphere of trust and mutual respect within APS	68.8%	42.4%	-26.3%	6.3%	9.1%	2.8%	25.0%	48.5%	23.5%
13 District professional development has provided me with instructional strategies*	50.0%	6.3%	-43.8%	25.0%	9.4%	-15.6%	25.0%	84.4%	59.4%
14 I believe decisions made in APS are based on adequate student data and information	25.0%	15.2%	-9.8%	18.8%	12.1%	-6.6%	56.3%	72.7%	16.5%
15 I would encourage someone to work for APS	56.3%	37.5%	-18.8%	18.8%	15.6%	-3.1%	25.0%	46.9%	21.9%
21 I trust the people who make school decisions that affect me	20.0%	28.1%	8.1%	26.7%	9.4%	-17.3%	53.3%	62.5%	9.2%
22 I am able to influence the decisions that are made by my school/site	56.3%	39.4%	-16.9%	12.5%	15.2%	2.7%	31.3%	45.5%	14.2%
23 There is an atmosphere of trust and mutual respect within the school	46.7%	30.3%	-16.4%	13.3%	15.2%	1.8%	40.0%	54.5%	14.5%
24 I am trusted to make sound professional decisions about instruction	40.0%	37.5%	-2.5%	6.7%	3.1%	-3.5%	53.3%	59.4%	6.0%
25 I believe decisions made at my site are based on adequate student data and information	25.0%	12.1%	-12.9%	18.8%	15.2%	-3.6%	56.3%	72.7%	16.5%
26 Decisions made at my site are based on the best interests of students	25.0%	24.2%	-0.8%	18.8%	12.1%	-6.6%	56.3%	63.6%	7.4%
27 Teachers are allowed to focus on educating students with minimal interruption	18.8%	21.2%	2.5%	56.3%	24.2%	-32.0%	25.0%	54.5%	29.5%
28 I have sufficient access to appropriate instructional materials and resources	25.0%	0.0%	-25.0%	12.5%	3.0%	-9.5%	62.5%	97.0%	34.5%
29 I have sufficient access to instructional technology	6.3%	3.1%	-3.1%	18.8%	9.4%	-9.4%	75.0%	87.5%	12.5%
30 The faculty has an effective process for making group decisions and solving problems	43.8%	27.3%	-16.5%	18.8%	24.2%	5.5%	37.5%	48.5%	11.0%
31 Employees are empowered to help solve problems	43.8%	30.3%	-13.4%	25.0%	12.1%	-12.9%	31.3%	57.6%	26.3%
32 I have opportunities to participate in school planning and decision making	18.8%	18.2%	-0.6%	18.8%	24.2%	5.5%	62.5%	57.6%	-4.9%
33 My principal/supervisor has a clear understanding of what I accomplish in my job	6.3%	18.2%	11.9%	31.3%	9.1%	-22.2%	62.5%	72.7%	10.2%
34 Performance evaluations are fair in my school	18.8%	6.1%	-12.7%	18.8%	12.1%	-6.6%	62.5%	81.8%	19.3%
35 Building professional development has provided me with instructional strategies*	31.3%	0.0%	-31.3%	12.5%	6.3%	-6.3%	56.3%	93.8%	37.5%

Note. The items that are missing were utilized in the 2007 survey only. All responses of "not applicable" were omitted from this analysis. *: questions are truncated to allow for reporting. The 2006 data reflects teachers only but all licensed staff in 2007. 2006: district n=1026; 2007: district n=1811.

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36 Teachers and staff work in a school environment that is clean and well maintained	6.3%	0.0%	-6.3%	25.0%	12.1%	-12.9%	68.8%	87.9%	19.1%
37 Rules for student conduct are consistently enforced	43.8%	27.3%	-16.5%	12.5%	9.1%	-3.4%	43.8%	63.6%	19.9%
38 Adequate security measures are in place at my site	12.5%	0.0%	-12.5%	6.3%	12.1%	5.9%	81.3%	87.9%	6.6%
39 I feel appreciated for the work I do	25.0%	30.3%	5.3%	37.5%	15.2%	-22.3%	37.5%	54.5%	17.0%
40 There is a spirit of teamwork and cooperation at my site	31.3%	30.3%	-0.9%	25.0%	12.1%	-12.9%	43.8%	57.6%	13.8%
41 There is a professional atmosphere for staff working at my school	31.3%	28.1%	-3.1%	31.3%	9.4%	-21.9%	37.5%	62.5%	25.0%

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