

**Aurora Public Schools**  
**Division of Accountability and Research**



**Licensed Staff Climate Survey**

**School Results Ordered by Percent Agreement**

**2007-2008**

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**1 I am familiar with the VISTA 2010 Plan**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Aurora Frontier	3.4%	0.0%	96.6%	29
Iowa ES	0.0%	3.7%	96.3%	27
Century ES	4.0%	0.0%	96.0%	25
Arkansas ES	4.3%	0.0%	95.7%	23
Dartmouth ES	0.0%	4.8%	95.2%	21
Montview ES	0.0%	4.8%	95.2%	21
Vassar ES	0.0%	6.3%	93.8%	32
District Offices	0.0%	6.8%	93.2%	44
Pickens Technical	5.3%	2.6%	92.1%	38
Sixth Avenue ES	6.3%	3.1%	90.6%	32
Dalton ES	3.3%	6.7%	90.0%	30
Tollgate ES	3.4%	6.9%	89.7%	29
Altura ES	0.0%	11.1%	88.9%	18
East MS	4.2%	7.0%	88.7%	71
Sable ES	0.0%	11.5%	88.5%	26
Lyn Knoll ES	0.0%	11.8%	88.2%	17
Lansing ES	4.0%	8.0%	88.0%	25
Fletcher ES	3.0%	9.1%	87.9%	33
Peoria ES	0.0%	12.1%	87.9%	33
Laredo ES	8.3%	4.2%	87.5%	24
Clyde Miller ES	0.0%	12.5%	87.5%	24
Fulton ES	3.2%	9.7%	87.1%	31
South MS	9.7%	3.2%	87.1%	31
Elkhart ES	3.2%	9.7%	87.1%	31
Yale ES	0.0%	13.0%	87.0%	23
North MS	3.9%	9.8%	86.3%	51
*District	5.2%	9.0%	85.8%	1805
Aurora Hills MS	6.8%	8.5%	84.7%	59
Vaughn ES	5.1%	10.3%	84.6%	39
Rangeview HS	5.1%	10.3%	84.6%	78
Hinkley HS	6.5%	9.1%	84.4%	77
Wheeling ES	5.3%	10.5%	84.2%	19
Paris ES	4.0%	12.0%	84.0%	25
Side Creek ES	3.3%	13.3%	83.3%	30
Virginia Court ES	3.4%	13.8%	82.8%	29
Jewell ES	10.7%	7.1%	82.1%	28
Mrachek MS	5.1%	12.8%	82.1%	39
Crawford ES	3.7%	14.8%	81.5%	27
Gateway HS	6.3%	12.5%	81.3%	80
William Smith HS	12.5%	6.3%	81.3%	16
Aurora Central HS	8.1%	10.8%	81.1%	111
Kenton ES	3.2%	16.1%	80.6%	31
Murphy Creek	10.3%	10.3%	79.3%	29
West MS	10.6%	10.6%	78.7%	47
Park Lane ES	9.1%	13.6%	77.3%	22
Columbia MS	11.6%	14.0%	74.4%	43

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

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**2 I understand the long-term vision of APS**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Aurora Frontier	0.0%	3.4%	96.6%	29
Sable ES	0.0%	3.8%	96.2%	26
Century ES	0.0%	4.0%	96.0%	25
District Offices	0.0%	4.5%	95.5%	44
Montview ES	0.0%	4.8%	95.2%	21
Vaughn ES	0.0%	5.1%	94.9%	39
Pickens Technical	2.6%	2.6%	94.7%	38
Altura ES	0.0%	5.6%	94.4%	18
Lyn Knoll ES	0.0%	5.9%	94.1%	17
Peoria ES	3.0%	3.0%	93.9%	33
Vassar ES	0.0%	6.3%	93.8%	32
Elkhart ES	0.0%	6.5%	93.5%	31
South MS	0.0%	6.5%	93.5%	31
Iowa ES	3.7%	3.7%	92.6%	27
Lansing ES	4.0%	4.0%	92.0%	25
Yale ES	4.2%	4.2%	91.7%	24
Clyde Miller ES	8.3%	0.0%	91.7%	24
Arkansas ES	4.3%	4.3%	91.3%	23
Fletcher ES	3.0%	6.1%	90.9%	33
Park Lane ES	0.0%	9.1%	90.9%	22
Fulton ES	6.5%	3.2%	90.3%	31
North MS	7.8%	2.0%	90.2%	51
East MS	7.0%	2.8%	90.1%	71
Paris ES	0.0%	12.0%	88.0%	25
Laredo ES	4.2%	8.3%	87.5%	24
Side Creek ES	6.7%	6.7%	86.7%	30
Aurora Hills MS	3.4%	10.2%	86.4%	59
*District	4.8%	8.8%	86.4%	1804
Tollgate ES	3.4%	10.3%	86.2%	29
Virginia Court ES	6.9%	6.9%	86.2%	29
Jewell ES	0.0%	14.3%	85.7%	28
Dartmouth ES	4.8%	9.5%	85.7%	21
Crawford ES	3.7%	11.1%	85.2%	27
Kenton ES	3.2%	12.9%	83.9%	31
Dalton ES	6.7%	10.0%	83.3%	30
Aurora Central HS	6.3%	10.8%	82.9%	111
William Smith HS	6.3%	12.5%	81.3%	16
Gateway HS	6.3%	12.5%	81.3%	80
Sixth Avenue ES	3.1%	15.6%	81.3%	32
Rangeview HS	6.4%	14.1%	79.5%	78
Murphy Creek	10.3%	10.3%	79.3%	29
Wheeling ES	5.3%	15.8%	78.9%	19
Mrachek MS	5.1%	17.9%	76.9%	39
Hinkley HS	5.2%	18.2%	76.6%	77
West MS	19.1%	4.3%	76.6%	47
Columbia MS	13.6%	27.3%	59.1%	44

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

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**3 I know how my work relates to the district's goals and priorities as stated in the VISTA 2010 Plan**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Altura ES	0.0%	0.0%	100.0%	18
Century ES	0.0%	4.0%	96.0%	25
North MS	2.0%	5.9%	92.2%	51
Lansing ES	4.0%	4.0%	92.0%	25
Park Lane ES	0.0%	9.1%	90.9%	22
Peoria ES	3.0%	6.1%	90.9%	33
District Offices	4.5%	4.5%	90.9%	44
Elkhart ES	3.2%	6.5%	90.3%	31
Aurora Frontier	3.4%	6.9%	89.7%	29
Iowa ES	0.0%	11.1%	88.9%	27
Sable ES	7.7%	3.8%	88.5%	26
Vaughn ES	2.6%	10.3%	87.2%	39
South MS	3.3%	10.0%	86.7%	30
Tollgate ES	6.9%	6.9%	86.2%	29
Jewell ES	3.6%	10.7%	85.7%	28
Montview ES	4.8%	9.5%	85.7%	21
Dartmouth ES	4.8%	9.5%	85.7%	21
Crawford ES	3.7%	11.1%	85.2%	27
East MS	9.9%	5.6%	84.5%	71
Fulton ES	3.2%	12.9%	83.9%	31
Yale ES	4.2%	12.5%	83.3%	24
Lyn Knoll ES	0.0%	17.6%	82.4%	17
Arkansas ES	0.0%	18.2%	81.8%	22
Vassar ES	6.3%	12.5%	81.3%	32
Wheeling ES	10.0%	10.0%	80.0%	20
Clyde Miller ES	12.5%	8.3%	79.2%	24
Pickens Technical	10.5%	10.5%	78.9%	38
*District	8.5%	12.8%	78.7%	1794
Paris ES	4.3%	17.4%	78.3%	23
Side Creek ES	10.0%	13.3%	76.7%	30
Dalton ES	13.3%	10.0%	76.7%	30
Virginia Court ES	3.4%	20.7%	75.9%	29
William Smith HS	6.3%	18.8%	75.0%	16
Kenton ES	9.7%	16.1%	74.2%	31
Fletcher ES	19.4%	6.5%	74.2%	31
Gateway HS	16.3%	10.0%	73.8%	80
Hinkley HS	15.6%	11.7%	72.7%	77
Aurora Central HS	10.0%	18.2%	71.8%	110
Laredo ES	16.7%	12.5%	70.8%	24
Aurora Hills MS	6.9%	22.4%	70.7%	58
West MS	17.0%	14.9%	68.1%	47
Murphy Creek	17.9%	14.3%	67.9%	28
Rangeview HS	9.1%	24.7%	66.2%	77
Sixth Avenue ES	21.9%	12.5%	65.6%	32
Mrachek MS	10.3%	25.6%	64.1%	39
Columbia MS	14.0%	30.2%	55.8%	43

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

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**4 I believe APS has set a clear direction for improving student achievement**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Lansing ES	4.2%	4.2%	91.7%	24
South MS	6.5%	6.5%	87.1%	31
Elkhart ES	3.3%	10.0%	86.7%	30
District Offices	9.1%	4.5%	86.4%	44
Sable ES	0.0%	19.2%	80.8%	26
Century ES	0.0%	20.0%	80.0%	25
Peoria ES	6.1%	15.2%	78.8%	33
Aurora Frontier	6.9%	17.2%	75.9%	29
Wheeling ES	15.0%	10.0%	75.0%	20
Pickens Technical	24.3%	2.7%	73.0%	37
North MS	9.8%	17.6%	72.5%	51
Altura ES	16.7%	11.1%	72.2%	18
Dartmouth ES	9.5%	19.0%	71.4%	21
Tollgate ES	10.3%	20.7%	69.0%	29
Virginia Court ES	3.4%	27.6%	69.0%	29
Park Lane ES	18.2%	13.6%	68.2%	22
Laredo ES	8.3%	25.0%	66.7%	24
Vaughn ES	21.1%	13.2%	65.8%	38
Vassar ES	9.4%	25.0%	65.6%	32
Lyn Knoll ES	0.0%	35.3%	64.7%	17
Kenton ES	25.8%	9.7%	64.5%	31
Jewell ES	14.8%	22.2%	63.0%	27
Arkansas ES	30.4%	8.7%	60.9%	23
*District	21.2%	18.7%	60.0%	1799
Dalton ES	26.7%	13.3%	60.0%	30
Clyde Miller ES	16.7%	25.0%	58.3%	24
Fletcher ES	36.4%	6.1%	57.6%	33
Montview ES	28.6%	14.3%	57.1%	21
East MS	25.4%	18.3%	56.3%	71
William Smith HS	6.3%	37.5%	56.3%	16
Crawford ES	14.8%	29.6%	55.6%	27
Murphy Creek	34.5%	10.3%	55.2%	29
Aurora Hills MS	18.6%	27.1%	54.2%	59
Yale ES	25.0%	20.8%	54.2%	24
Aurora Central HS	23.4%	22.5%	54.1%	111
Rangeview HS	23.1%	23.1%	53.8%	78
Paris ES	16.0%	32.0%	52.0%	25
Iowa ES	14.8%	33.3%	51.9%	27
Fulton ES	22.6%	25.8%	51.6%	31
Mrachek MS	33.3%	17.9%	48.7%	39
West MS	39.6%	12.5%	47.9%	48
Hinkley HS	27.6%	27.6%	44.7%	76
Gateway HS	40.5%	15.2%	44.3%	79
Side Creek ES	40.0%	16.7%	43.3%	30
Sixth Avenue ES	34.4%	25.0%	40.6%	32
Columbia MS	47.7%	22.7%	29.5%	44

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

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**5 I support the educational direction of APS**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Lansing ES	8.3%	0.0%	91.7%	24
District Offices	6.8%	9.1%	84.1%	44
Wheeling ES	0.0%	16.7%	83.3%	18
North MS	15.7%	3.9%	80.4%	51
Elkhart ES	10.0%	10.0%	80.0%	30
Vassar ES	6.3%	15.6%	78.1%	32
Altura ES	11.1%	11.1%	77.8%	18
Sable ES	7.7%	15.4%	76.9%	26
Vaughn ES	15.4%	7.7%	76.9%	39
Century ES	8.0%	16.0%	76.0%	25
William Smith HS	12.5%	12.5%	75.0%	16
Aurora Hills MS	20.3%	6.8%	72.9%	59
Park Lane ES	18.2%	9.1%	72.7%	22
Jewell ES	14.3%	14.3%	71.4%	28
Tollgate ES	14.3%	14.3%	71.4%	28
Lyn Knoll ES	5.9%	23.5%	70.6%	17
Crawford ES	11.1%	18.5%	70.4%	27
Dartmouth ES	15.0%	15.0%	70.0%	20
Aurora Frontier	10.3%	20.7%	69.0%	29
Peoria ES	15.6%	15.6%	68.8%	32
Pickens Technical	23.7%	7.9%	68.4%	38
Fulton ES	12.9%	19.4%	67.7%	31
South MS	3.2%	29.0%	67.7%	31
Kenton ES	19.4%	12.9%	67.7%	31
East MS	15.5%	18.3%	66.2%	71
Virginia Court ES	10.7%	25.0%	64.3%	28
Arkansas ES	27.3%	9.1%	63.6%	22
Laredo ES	20.8%	16.7%	62.5%	24
*District	21.6%	16.9%	61.5%	1794
Fletcher ES	30.3%	9.1%	60.6%	33
Clyde Miller ES	29.2%	12.5%	58.3%	24
Paris ES	20.0%	24.0%	56.0%	25
Aurora Central HS	22.5%	21.6%	55.9%	111
Rangeview HS	19.2%	25.6%	55.1%	78
Yale ES	25.0%	20.8%	54.2%	24
Iowa ES	22.2%	25.9%	51.9%	27
Murphy Creek	37.9%	10.3%	51.7%	29
Mrachek MS	25.6%	23.1%	51.3%	39
Gateway HS	31.3%	17.5%	51.3%	80
West MS	40.4%	14.9%	44.7%	47
Side Creek ES	30.0%	26.7%	43.3%	30
Hinkley HS	35.1%	22.1%	42.9%	77
Dalton ES	30.0%	30.0%	40.0%	30
Columbia MS	52.3%	11.4%	36.4%	44
Sixth Avenue ES	46.9%	18.8%	34.4%	32
Montview ES	33.3%	33.3%	33.3%	21

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

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**6 Administrators/supervisors share the information I need to perform my job**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Vassar ES	3.1%	3.1%	93.8%	32
Wheeling ES	5.0%	5.0%	90.0%	20
Crawford ES	3.8%	7.7%	88.5%	26
Paris ES	8.0%	4.0%	88.0%	25
Aurora Frontier	6.9%	6.9%	86.2%	29
Iowa ES	0.0%	14.8%	85.2%	27
Lansing ES	12.0%	4.0%	84.0%	25
Dalton ES	10.0%	6.7%	83.3%	30
District Offices	13.6%	4.5%	81.8%	44
Peoria ES	12.1%	6.1%	81.8%	33
South MS	9.7%	9.7%	80.6%	31
North MS	15.7%	5.9%	78.4%	51
Arkansas ES	21.7%	0.0%	78.3%	23
Altura ES	22.2%	0.0%	77.8%	18
Mrachek MS	10.3%	12.8%	76.9%	39
Montview ES	4.8%	19.0%	76.2%	21
Century ES	4.0%	20.0%	76.0%	25
Yale ES	20.8%	4.2%	75.0%	24
Sable ES	16.0%	16.0%	68.0%	25
Jewell ES	7.1%	25.0%	67.9%	28
Fulton ES	16.1%	16.1%	67.7%	31
Dartmouth ES	23.8%	9.5%	66.7%	21
Park Lane ES	19.0%	14.3%	66.7%	21
Rangeview HS	11.5%	21.8%	66.7%	78
Kenton ES	25.8%	9.7%	64.5%	31
*District	21.9%	13.8%	64.4%	1794
Elkhart ES	20.0%	16.7%	63.3%	30
Aurora Hills MS	22.0%	15.3%	62.7%	59
William Smith HS	12.5%	25.0%	62.5%	16
East MS	25.4%	12.7%	62.0%	71
Clyde Miller ES	13.0%	26.1%	60.9%	23
Fletcher ES	33.3%	6.1%	60.6%	33
Virginia Court ES	17.2%	24.1%	58.6%	29
Murphy Creek	20.7%	20.7%	58.6%	29
Vaughn ES	18.4%	23.7%	57.9%	38
Tollgate ES	25.0%	17.9%	57.1%	28
Aurora Central HS	33.6%	10.9%	55.5%	110
Pickens Technical	31.6%	13.2%	55.3%	38
West MS	35.4%	12.5%	52.1%	48
Laredo ES	25.0%	25.0%	50.0%	24
Columbia MS	34.1%	18.2%	47.7%	44
Gateway HS	45.0%	7.5%	47.5%	80
Sixth Avenue ES	41.9%	16.1%	41.9%	31
Side Creek ES	36.7%	23.3%	40.0%	30
Lyn Knoll ES	35.3%	29.4%	35.3%	17
Hinkley HS	46.1%	19.7%	34.2%	76

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

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**7 I am encouraged to provide suggestions on ways to improve programs or services**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
William Smith HS	6.7%	0.0%	93.3%	15
Vassar ES	3.1%	6.3%	90.6%	32
District Offices	11.4%	9.1%	79.5%	44
South MS	12.9%	12.9%	74.2%	31
Altura ES	22.2%	5.6%	72.2%	18
Lansing ES	16.0%	12.0%	72.0%	25
Park Lane ES	9.5%	19.0%	71.4%	21
Wheeling ES	26.3%	5.3%	68.4%	19
Jewell ES	17.9%	14.3%	67.9%	28
Crawford ES	18.5%	14.8%	66.7%	27
Sable ES	19.2%	15.4%	65.4%	26
Paris ES	12.0%	24.0%	64.0%	25
Pickens Technical	31.6%	5.3%	63.2%	38
Mrachek MS	28.2%	10.3%	61.5%	39
Aurora Frontier	24.1%	17.2%	58.6%	29
Aurora Hills MS	25.9%	15.5%	58.6%	58
Peoria ES	39.4%	3.0%	57.6%	33
Arkansas ES	30.4%	13.0%	56.5%	23
Century ES	28.0%	16.0%	56.0%	25
Fulton ES	34.5%	10.3%	55.2%	29
Rangeview HS	32.9%	13.2%	53.9%	76
Montview ES	23.8%	23.8%	52.4%	21
Virginia Court ES	31.0%	17.2%	51.7%	29
North MS	34.0%	16.0%	50.0%	50
Yale ES	25.0%	25.0%	50.0%	24
Fletcher ES	41.9%	9.7%	48.4%	31
Murphy Creek	34.5%	17.2%	48.3%	29
Laredo ES	34.8%	17.4%	47.8%	23
*District	37.0%	15.4%	47.6%	1788
Elkhart ES	41.9%	16.1%	41.9%	31
Clyde Miller ES	50.0%	8.3%	41.7%	24
Lyn Knoll ES	35.3%	23.5%	41.2%	17
Kenton ES	45.2%	16.1%	38.7%	31
East MS	50.0%	12.9%	37.1%	70
Iowa ES	48.1%	14.8%	37.0%	27
Dalton ES	43.3%	20.0%	36.7%	30
Aurora Central HS	48.2%	18.2%	33.6%	110
Dartmouth ES	52.4%	14.3%	33.3%	21
Columbia MS	55.8%	11.6%	32.6%	43
Hinkley HS	46.8%	23.4%	29.9%	77
West MS	56.3%	14.6%	29.2%	48
Gateway HS	56.3%	15.0%	28.8%	80
Vaughn ES	48.7%	23.1%	28.2%	39
Tollgate ES	44.8%	31.0%	24.1%	29
Side Creek ES	66.7%	10.0%	23.3%	30
Sixth Avenue ES	61.3%	19.4%	19.4%	31

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**8 I am comfortable in stating my opinions about APS programs even if I disagree with approach taken\***

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
District Offices	13.6%	18.2%	68.2%	44
Vassar ES	29.0%	9.7%	61.3%	31
Sable ES	25.0%	16.7%	58.3%	24
Laredo ES	33.3%	8.3%	58.3%	24
Yale ES	33.3%	8.3%	58.3%	24
Aurora Frontier	27.6%	17.2%	55.2%	29
South MS	30.0%	16.7%	53.3%	30
Mrachek MS	41.7%	5.6%	52.8%	36
Montview ES	38.9%	11.1%	50.0%	18
Altura ES	38.9%	11.1%	50.0%	18
William Smith HS	18.8%	31.3%	50.0%	16
Paris ES	33.3%	16.7%	50.0%	24
Pickens Technical	37.1%	14.3%	48.6%	35
Jewell ES	32.1%	21.4%	46.4%	28
Dartmouth ES	52.4%	4.8%	42.9%	21
Crawford ES	34.6%	23.1%	42.3%	26
Wheeling ES	31.6%	26.3%	42.1%	19
Fletcher ES	51.6%	6.5%	41.9%	31
Century ES	41.7%	16.7%	41.7%	24
Aurora Hills MS	41.4%	17.2%	41.4%	58
North MS	47.1%	11.8%	41.2%	51
Peoria ES	51.5%	9.1%	39.4%	33
Murphy Creek	50.0%	10.7%	39.3%	28
Fulton ES	56.7%	6.7%	36.7%	30
Rangeview HS	51.9%	11.7%	36.4%	77
*District	49.4%	14.4%	36.2%	1760
West MS	50.0%	14.6%	35.4%	48
Virginia Court ES	39.3%	28.6%	32.1%	28
East MS	62.3%	5.8%	31.9%	69
Park Lane ES	40.9%	27.3%	31.8%	22
Columbia MS	64.3%	4.8%	31.0%	42
Lyn Knoll ES	52.9%	17.6%	29.4%	17
Lansing ES	41.7%	29.2%	29.2%	24
Vaughn ES	55.3%	15.8%	28.9%	38
Gateway HS	65.0%	8.8%	26.3%	80
Iowa ES	55.6%	18.5%	25.9%	27
Aurora Central HS	58.7%	15.6%	25.7%	109
Tollgate ES	51.7%	24.1%	24.1%	29
Elkhart ES	58.6%	17.2%	24.1%	29
Side Creek ES	76.7%	0.0%	23.3%	30
Sixth Avenue ES	74.2%	3.2%	22.6%	31
Kenton ES	63.3%	16.7%	20.0%	30
Hinkley HS	66.7%	14.7%	18.7%	75
Dalton ES	60.7%	21.4%	17.9%	28
Arkansas ES	60.9%	21.7%	17.4%	23
Clyde Miller ES	65.2%	17.4%	17.4%	23

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**9 I am comfortable in stating my opinions about issues facing APS even if I disagree with approach taken\***

<b>School</b>	<b>%Disagree/Str. Disagree</b>	<b>%Neutral</b>	<b>%Agree/Str. Agree</b>	<b>Total</b>
District Offices	11.4%	18.2%	70.5%	44
Vassar ES	21.9%	9.4%	68.8%	32
Laredo ES	33.3%	8.3%	58.3%	24
Montview ES	28.6%	14.3%	57.1%	21
William Smith HS	18.8%	25.0%	56.3%	16
Aurora Frontier	24.1%	20.7%	55.2%	29
Pickens Technical	34.2%	13.2%	52.6%	38
Paris ES	39.1%	8.7%	52.2%	23
South MS	32.3%	16.1%	51.6%	31
Mrachek MS	41.0%	7.7%	51.3%	39
Wheeling ES	25.0%	25.0%	50.0%	20
Jewell ES	32.1%	21.4%	46.4%	28
Yale ES	41.7%	12.5%	45.8%	24
Altura ES	38.9%	16.7%	44.4%	18
North MS	39.2%	17.6%	43.1%	51
Dartmouth ES	47.6%	9.5%	42.9%	21
Peoria ES	48.5%	9.1%	42.4%	33
Fletcher ES	48.5%	9.1%	42.4%	33
Murphy Creek	51.7%	6.9%	41.4%	29
Park Lane ES	40.9%	18.2%	40.9%	22
Century ES	36.0%	24.0%	40.0%	25
West MS	47.9%	12.5%	39.6%	48
Sable ES	34.6%	26.9%	38.5%	26
Virginia Court ES	27.6%	34.5%	37.9%	29
Aurora Hills MS	42.4%	20.3%	37.3%	59
*District	47.4%	15.9%	36.7%	1790
Lansing ES	36.0%	28.0%	36.0%	25
Lyn Knoll ES	41.2%	23.5%	35.3%	17
Rangeview HS	50.0%	15.4%	34.6%	78
Tollgate ES	48.3%	17.2%	34.5%	29
Crawford ES	29.6%	37.0%	33.3%	27
Fulton ES	48.4%	19.4%	32.3%	31
Columbia MS	61.4%	6.8%	31.8%	44
Aurora Central HS	54.5%	15.5%	30.0%	110
East MS	60.0%	10.0%	30.0%	70
Vaughn ES	52.6%	18.4%	28.9%	38
Dalton ES	58.6%	13.8%	27.6%	29
Gateway HS	63.6%	9.1%	27.3%	77
Kenton ES	58.1%	16.1%	25.8%	31
Hinkley HS	61.8%	14.5%	23.7%	76
Side Creek ES	73.3%	3.3%	23.3%	30
Elkhart ES	61.3%	19.4%	19.4%	31
Sixth Avenue ES	68.8%	12.5%	18.8%	32
Iowa ES	59.3%	22.2%	18.5%	27
Arkansas ES	65.2%	17.4%	17.4%	23
Clyde Miller ES	65.2%	21.7%	13.0%	23

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**10 I trust the people who make district decisions that affect me**

<b>School</b>	<b>%Disagree/Str. Disagree</b>	<b>%Neutral</b>	<b>%Agree/Str. Agree</b>	<b>Total</b>
Wheeling ES	15.0%	15.0%	70.0%	20
District Offices	11.6%	27.9%	60.5%	43
South MS	16.7%	23.3%	60.0%	30
Lyn Knoll ES	17.6%	23.5%	58.8%	17
Virginia Court ES	20.7%	24.1%	55.2%	29
William Smith HS	31.3%	18.8%	50.0%	16
Crawford ES	26.9%	26.9%	46.2%	26
Aurora Frontier	24.1%	31.0%	44.8%	29
Altura ES	33.3%	22.2%	44.4%	18
Lansing ES	24.0%	32.0%	44.0%	25
North MS	29.4%	27.5%	43.1%	51
Paris ES	33.3%	23.8%	42.9%	21
Fletcher ES	39.4%	18.2%	42.4%	33
Pickens Technical	28.9%	28.9%	42.1%	38
Elkhart ES	22.6%	35.5%	41.9%	31
Murphy Creek	44.8%	13.8%	41.4%	29
Peoria ES	42.4%	18.2%	39.4%	33
Vassar ES	12.9%	48.4%	38.7%	31
Jewell ES	19.2%	42.3%	38.5%	26
Sable ES	15.4%	46.2%	38.5%	26
Vaughn ES	35.9%	25.6%	38.5%	39
Laredo ES	29.2%	33.3%	37.5%	24
Arkansas ES	43.5%	21.7%	34.8%	23
Mrachek MS	44.7%	21.1%	34.2%	38
*District	39.1%	28.2%	32.7%	1778
Kenton ES	38.7%	29.0%	32.3%	31
Aurora Hills MS	42.4%	25.4%	32.2%	59
Tollgate ES	28.6%	39.3%	32.1%	28
Century ES	16.0%	52.0%	32.0%	25
Park Lane ES	27.3%	40.9%	31.8%	22
East MS	38.2%	32.4%	29.4%	68
Clyde Miller ES	50.0%	20.8%	29.2%	24
Aurora Central HS	44.5%	28.2%	27.3%	110
Iowa ES	42.3%	30.8%	26.9%	26
Yale ES	52.2%	21.7%	26.1%	23
Rangeview HS	39.0%	35.1%	26.0%	77
Gateway HS	62.0%	12.7%	25.3%	79
Sixth Avenue ES	61.3%	16.1%	22.6%	31
Fulton ES	41.9%	35.5%	22.6%	31
West MS	46.8%	36.2%	17.0%	47
Side Creek ES	60.0%	23.3%	16.7%	30
Dartmouth ES	52.6%	31.6%	15.8%	19
Dalton ES	56.7%	30.0%	13.3%	30
Hinkley HS	55.8%	31.2%	13.0%	77
Columbia MS	72.7%	20.5%	6.8%	44
Montview ES	47.6%	52.4%	0.0%	21

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**11 I am able to influence the decisions that are made by the district**

<b>School</b>	<b>%Disagree/Str. Disagree</b>	<b>%Neutral</b>	<b>%Agree/Str. Agree</b>	<b>Total</b>
District Offices	31.8%	22.7%	45.5%	44
South MS	35.5%	29.0%	35.5%	31
Lyn Knoll ES	41.2%	29.4%	29.4%	17
Laredo ES	45.8%	25.0%	29.2%	24
Pickens Technical	57.9%	13.2%	28.9%	38
Vaughn ES	59.0%	15.4%	25.6%	39
Aurora Frontier	50.0%	25.0%	25.0%	28
Park Lane ES	50.0%	27.3%	22.7%	22
Altura ES	44.4%	33.3%	22.2%	18
Murphy Creek	75.0%	3.6%	21.4%	28
Peoria ES	66.7%	12.1%	21.2%	33
Mrachek MS	60.5%	18.4%	21.1%	38
North MS	61.2%	18.4%	20.4%	49
East MS	68.8%	10.9%	20.3%	64
Gateway HS	66.7%	15.4%	17.9%	78
Virginia Court ES	37.9%	44.8%	17.2%	29
Sable ES	52.0%	32.0%	16.0%	25
Fletcher ES	78.8%	6.1%	15.2%	33
Wheeling ES	45.0%	40.0%	15.0%	20
Aurora Central HS	61.5%	23.9%	14.7%	109
*District	62.2%	23.2%	14.6%	1766
Aurora Hills MS	56.9%	29.3%	13.8%	58
West MS	72.3%	14.9%	12.8%	47
Lansing ES	41.7%	45.8%	12.5%	24
Century ES	60.0%	28.0%	12.0%	25
Iowa ES	80.8%	7.7%	11.5%	26
Crawford ES	55.6%	33.3%	11.1%	27
Rangeview HS	61.5%	28.2%	10.3%	78
Vassar ES	43.3%	46.7%	10.0%	30
Elkhart ES	63.3%	26.7%	10.0%	30
Fulton ES	61.3%	29.0%	9.7%	31
Sixth Avenue ES	78.1%	12.5%	9.4%	32
Arkansas ES	65.2%	26.1%	8.7%	23
Yale ES	65.2%	26.1%	8.7%	23
Paris ES	58.3%	33.3%	8.3%	24
Jewell ES	60.7%	32.1%	7.1%	28
Side Creek ES	82.8%	10.3%	6.9%	29
Dalton ES	66.7%	26.7%	6.7%	30
Kenton ES	83.3%	10.0%	6.7%	30
William Smith HS	56.3%	37.5%	6.3%	16
Dartmouth ES	66.7%	28.6%	4.8%	21
Clyde Miller ES	73.9%	21.7%	4.3%	23
Hinkley HS	76.3%	19.7%	3.9%	76
Tollgate ES	58.6%	37.9%	3.4%	29
Columbia MS	81.8%	15.9%	2.3%	44
Montview ES	73.7%	26.3%	0.0%	19

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement

**12 There is an atmosphere of trust and mutual respect within APS**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Wheeling ES	5.0%	30.0%	65.0%	20
Lansing ES	16.0%	24.0%	60.0%	25
South MS	26.7%	20.0%	53.3%	30
District Offices	27.3%	20.5%	52.3%	44
Vassar ES	18.8%	31.3%	50.0%	32
Altura ES	33.3%	16.7%	50.0%	18
Sable ES	12.5%	37.5%	50.0%	24
Mrachek MS	41.0%	10.3%	48.7%	39
Peoria ES	42.4%	9.1%	48.5%	33
Aurora Frontier	17.2%	34.5%	48.3%	29
Lyn Knoll ES	29.4%	23.5%	47.1%	17
Crawford ES	26.9%	26.9%	46.2%	26
Paris ES	33.3%	25.0%	41.7%	24
Virginia Court ES	24.1%	34.5%	41.4%	29
Century ES	28.0%	32.0%	40.0%	25
Fletcher ES	39.4%	21.2%	39.4%	33
Rangeview HS	34.6%	26.9%	38.5%	78
Murphy Creek	37.9%	24.1%	37.9%	29
Tollgate ES	31.0%	31.0%	37.9%	29
Park Lane ES	45.5%	18.2%	36.4%	22
Jewell ES	32.1%	32.1%	35.7%	28
Elkhart ES	41.9%	25.8%	32.3%	31
Aurora Hills MS	36.8%	31.6%	31.6%	57
William Smith HS	37.5%	31.3%	31.3%	16
Vaughn ES	41.0%	28.2%	30.8%	39
*District	44.4%	25.3%	30.4%	1785
Montview ES	45.0%	25.0%	30.0%	20
Pickens Technical	40.5%	29.7%	29.7%	37
Iowa ES	40.7%	29.6%	29.6%	27
East MS	50.7%	23.2%	26.1%	69
Fulton ES	45.2%	29.0%	25.8%	31
North MS	37.3%	37.3%	25.5%	51
Aurora Central HS	46.8%	27.9%	25.2%	111
Yale ES	41.7%	33.3%	25.0%	24
Arkansas ES	56.5%	21.7%	21.7%	23
Laredo ES	45.8%	33.3%	20.8%	24
Kenton ES	61.3%	19.4%	19.4%	31
Dartmouth ES	61.9%	19.0%	19.0%	21
Gateway HS	65.4%	16.7%	17.9%	78
West MS	66.0%	17.0%	17.0%	47
Dalton ES	56.7%	26.7%	16.7%	30
Side Creek ES	80.0%	10.0%	10.0%	30
Hinkley HS	67.6%	23.0%	9.5%	74
Sixth Avenue ES	71.9%	18.8%	9.4%	32
Columbia MS	68.2%	22.7%	9.1%	44
Clyde Miller ES	58.3%	33.3%	8.3%	24

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**13 District professional development has provided me with instructional strategies\***

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Park Lane ES	9.5%	4.8%	85.7%	21
Peoria ES	6.3%	9.4%	84.4%	32
Tollgate ES	6.9%	10.3%	82.8%	29
Crawford ES	7.7%	11.5%	80.8%	26
Lansing ES	8.0%	12.0%	80.0%	25
Vaughn ES	7.7%	12.8%	79.5%	39
Vassar ES	18.8%	6.3%	75.0%	32
Fletcher ES	21.9%	3.1%	75.0%	32
Paris ES	13.0%	13.0%	73.9%	23
Century ES	12.0%	16.0%	72.0%	25
District Offices	17.9%	10.3%	71.8%	39
Dartmouth ES	23.8%	4.8%	71.4%	21
Sable ES	15.4%	15.4%	69.2%	26
Wheeling ES	15.8%	15.8%	68.4%	19
Kenton ES	23.3%	10.0%	66.7%	30
Dalton ES	23.3%	10.0%	66.7%	30
Jewell ES	23.1%	11.5%	65.4%	26
Laredo ES	21.7%	13.0%	65.2%	23
Arkansas ES	22.7%	13.6%	63.6%	22
Elkhart ES	16.7%	20.0%	63.3%	30
Yale ES	29.2%	8.3%	62.5%	24
South MS	23.3%	16.7%	60.0%	30
William Smith HS	26.7%	13.3%	60.0%	15
Iowa ES	29.6%	11.1%	59.3%	27
Lyn Knoll ES	17.6%	23.5%	58.8%	17
Fulton ES	27.6%	13.8%	58.6%	29
Murphy Creek	39.3%	3.6%	57.1%	28
Altura ES	37.5%	6.3%	56.3%	16
*District	28.1%	16.4%	55.6%	1737
Virginia Court ES	22.2%	22.2%	55.6%	27
West MS	34.0%	10.6%	55.3%	47
Aurora Frontier	17.9%	28.6%	53.6%	28
North MS	38.8%	8.2%	53.1%	49
Clyde Miller ES	13.0%	34.8%	52.2%	23
Sixth Avenue ES	41.9%	6.5%	51.6%	31
Mrachek MS	33.3%	15.4%	51.3%	39
Rangeview HS	29.3%	21.3%	49.3%	75
Aurora Central HS	32.4%	18.5%	49.1%	108
Pickens Technical	44.7%	13.2%	42.1%	38
Aurora Hills MS	34.5%	24.1%	41.4%	58
Side Creek ES	33.3%	26.7%	40.0%	30
East MS	46.3%	14.9%	38.8%	67
Gateway HS	41.0%	25.6%	33.3%	78
Montview ES	31.6%	36.8%	31.6%	19
Hinkley HS	54.3%	21.4%	24.3%	70
Columbia MS	52.3%	29.5%	18.2%	44

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**14 I believe decisions made in APS are based on adequate student data and information**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Wheeling ES	5.0%	5.0%	90.0%	20
Lansing ES	8.0%	16.0%	76.0%	25
Elkhart ES	6.5%	19.4%	74.2%	31
Peoria ES	15.2%	12.1%	72.7%	33
Aurora Frontier	10.3%	17.2%	72.4%	29
District Offices	11.9%	16.7%	71.4%	42
South MS	12.9%	16.1%	71.0%	31
Altura ES	17.6%	11.8%	70.6%	17
Tollgate ES	10.3%	20.7%	69.0%	29
Vassar ES	6.3%	25.0%	68.8%	32
Arkansas ES	26.1%	8.7%	65.2%	23
Lyn Knoll ES	0.0%	35.3%	64.7%	17
Vaughn ES	18.4%	18.4%	63.2%	38
Sable ES	19.2%	19.2%	61.5%	26
Paris ES	16.0%	24.0%	60.0%	25
Virginia Court ES	20.7%	20.7%	58.6%	29
Murphy Creek	20.7%	24.1%	55.2%	29
Aurora Hills MS	24.1%	20.7%	55.2%	58
Park Lane ES	22.7%	22.7%	54.5%	22
Crawford ES	19.2%	26.9%	53.8%	26
Jewell ES	7.1%	39.3%	53.6%	28
Dalton ES	23.3%	23.3%	53.3%	30
Montview ES	42.1%	5.3%	52.6%	19
Dartmouth ES	28.6%	19.0%	52.4%	21
West MS	31.3%	16.7%	52.1%	48
Rangeview HS	28.2%	20.5%	51.3%	78
Fletcher ES	34.4%	15.6%	50.0%	32
North MS	23.5%	27.5%	49.0%	51
*District	27.2%	23.9%	48.9%	1778
Fulton ES	25.8%	25.8%	48.4%	31
Kenton ES	35.5%	16.1%	48.4%	31
Century ES	8.0%	44.0%	48.0%	25
Laredo ES	21.7%	30.4%	47.8%	23
Mrachek MS	35.9%	17.9%	46.2%	39
William Smith HS	31.3%	25.0%	43.8%	16
Clyde Miller ES	29.2%	29.2%	41.7%	24
Iowa ES	37.0%	22.2%	40.7%	27
Aurora Central HS	32.7%	30.0%	37.3%	110
Pickens Technical	44.7%	18.4%	36.8%	38
East MS	22.4%	41.8%	35.8%	67
Side Creek ES	37.9%	27.6%	34.5%	29
Hinkley HS	50.0%	19.7%	30.3%	76
Yale ES	54.2%	16.7%	29.2%	24
Sixth Avenue ES	37.5%	34.4%	28.1%	32
Gateway HS	55.7%	19.0%	25.3%	79
Columbia MS	52.4%	33.3%	14.3%	42

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**15 I would encourage someone to work for APS**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
District Offices	4.5%	20.5%	75.0%	44
Sable ES	0.0%	26.9%	73.1%	26
Wheeling ES	5.0%	25.0%	70.0%	20
South MS	6.7%	23.3%	70.0%	30
William Smith HS	12.5%	18.8%	68.8%	16
Lansing ES	8.3%	25.0%	66.7%	24
Crawford ES	3.7%	29.6%	66.7%	27
Fulton ES	6.7%	30.0%	63.3%	30
Vaughn ES	20.5%	17.9%	61.5%	39
North MS	17.6%	21.6%	60.8%	51
Pickens Technical	18.4%	21.1%	60.5%	38
Aurora Frontier	20.7%	20.7%	58.6%	29
Rangeview HS	19.5%	23.4%	57.1%	77
Aurora Hills MS	25.9%	17.2%	56.9%	58
Century ES	20.0%	24.0%	56.0%	25
Altura ES	27.8%	16.7%	55.6%	18
Murphy Creek	37.9%	6.9%	55.2%	29
Vassar ES	6.5%	38.7%	54.8%	31
Laredo ES	33.3%	12.5%	54.2%	24
Mrachek MS	23.1%	23.1%	53.8%	39
Tollgate ES	25.0%	21.4%	53.6%	28
Aurora Central HS	25.2%	25.2%	49.5%	111
Paris ES	20.0%	32.0%	48.0%	25
*District	27.5%	24.7%	47.7%	1787
Montview ES	26.3%	26.3%	47.4%	19
Peoria ES	37.5%	15.6%	46.9%	32
Park Lane ES	31.8%	22.7%	45.5%	22
Gateway HS	36.7%	20.3%	43.0%	79
Jewell ES	25.0%	32.1%	42.9%	28
Fletcher ES	39.4%	18.2%	42.4%	33
Lyn Knoll ES	29.4%	29.4%	41.2%	17
West MS	39.6%	22.9%	37.5%	48
Iowa ES	29.6%	33.3%	37.0%	27
East MS	22.9%	41.4%	35.7%	70
Elkhart ES	32.3%	32.3%	35.5%	31
Virginia Court ES	31.0%	34.5%	34.5%	29
Dartmouth ES	57.1%	9.5%	33.3%	21
Clyde Miller ES	50.0%	16.7%	33.3%	24
Yale ES	29.2%	37.5%	33.3%	24
Hinkley HS	32.9%	34.2%	32.9%	76
Arkansas ES	52.2%	17.4%	30.4%	23
Sixth Avenue ES	65.6%	6.3%	28.1%	32
Side Creek ES	50.0%	26.7%	23.3%	30
Dalton ES	46.7%	30.0%	23.3%	30
Kenton ES	35.5%	41.9%	22.6%	31
Columbia MS	47.7%	31.8%	20.5%	44

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
 Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement

**16 I believe the district has become more effective in meeting the needs of ELL students**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Sable ES	8.7%	13.0%	78.3%	23
Wheeling ES	15.0%	20.0%	65.0%	20
Lansing ES	18.2%	22.7%	59.1%	22
Aurora Frontier	24.1%	17.2%	58.6%	29
South MS	19.4%	22.6%	58.1%	31
District Offices	14.6%	29.3%	56.1%	41
Iowa ES	22.2%	22.2%	55.6%	27
Rangeview HS	13.3%	32.0%	54.7%	75
Laredo ES	27.3%	22.7%	50.0%	22
Altura ES	22.2%	27.8%	50.0%	18
Pickens Technical	18.9%	32.4%	48.6%	37
Peoria ES	34.4%	18.8%	46.9%	32
Tollgate ES	25.0%	28.6%	46.4%	28
Side Creek ES	13.8%	41.4%	44.8%	29
Murphy Creek	29.6%	25.9%	44.4%	27
Aurora Hills MS	31.6%	24.6%	43.9%	57
William Smith HS	18.8%	37.5%	43.8%	16
Aurora Central HS	26.4%	30.2%	43.4%	106
Vassar ES	20.0%	36.7%	43.3%	30
North MS	26.5%	30.6%	42.9%	49
Yale ES	37.5%	20.8%	41.7%	24
Lyn Knoll ES	29.4%	29.4%	41.2%	17
Mrachek MS	40.5%	18.9%	40.5%	37
Dartmouth ES	40.0%	20.0%	40.0%	20
*District	33.5%	28.8%	37.6%	1720
Century ES	8.3%	54.2%	37.5%	24
Vaughn ES	38.5%	25.6%	35.9%	39
Crawford ES	55.6%	11.1%	33.3%	27
Virginia Court ES	33.3%	33.3%	33.3%	27
Jewell ES	50.0%	17.9%	32.1%	28
Park Lane ES	50.0%	18.2%	31.8%	22
West MS	40.0%	28.9%	31.1%	45
Arkansas ES	39.1%	30.4%	30.4%	23
Paris ES	43.5%	26.1%	30.4%	23
Hinkley HS	34.2%	35.6%	30.1%	73
Fulton ES	51.7%	20.7%	27.6%	29
Kenton ES	55.2%	17.2%	27.6%	29
Gateway HS	41.9%	32.4%	25.7%	74
Clyde Miller ES	37.5%	37.5%	25.0%	24
Sixth Avenue ES	53.1%	25.0%	21.9%	32
Elkhart ES	37.9%	41.4%	20.7%	29
Montview ES	61.9%	19.0%	19.0%	21
Dalton ES	35.7%	46.4%	17.9%	28
Fletcher ES	65.6%	18.8%	15.6%	32
East MS	64.2%	22.4%	13.4%	67
Columbia MS	43.2%	45.9%	10.8%	37

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement

**17 I believe the level of support for Art programs has increased within the district**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Vassar ES	16.0%	28.0%	56.0%	25
Paris ES	8.3%	37.5%	54.2%	24
Wheeling ES	21.1%	31.6%	47.4%	19
Aurora Frontier	13.8%	41.4%	44.8%	29
Century ES	16.7%	41.7%	41.7%	24
Laredo ES	18.2%	40.9%	40.9%	22
Murphy Creek	28.6%	33.3%	38.1%	21
Clyde Miller ES	21.7%	43.5%	34.8%	23
Fulton ES	19.2%	46.2%	34.6%	26
Jewell ES	19.2%	46.2%	34.6%	26
District Offices	15.6%	50.0%	34.4%	32
William Smith HS	20.0%	46.7%	33.3%	15
Park Lane ES	19.0%	47.6%	33.3%	21
Lansing ES	26.3%	42.1%	31.6%	19
East MS	27.3%	41.8%	30.9%	55
Dalton ES	19.2%	50.0%	30.8%	26
Mrachek MS	12.1%	57.6%	30.3%	33
Sixth Avenue ES	19.2%	53.8%	26.9%	26
Tollgate ES	37.0%	37.0%	25.9%	27
*District	26.1%	48.8%	25.0%	1562
West MS	34.1%	40.9%	25.0%	44
Side Creek ES	35.7%	39.3%	25.0%	28
Virginia Court ES	24.0%	52.0%	24.0%	25
Sable ES	11.8%	64.7%	23.5%	17
South MS	30.0%	46.7%	23.3%	30
Yale ES	27.3%	50.0%	22.7%	22
Altura ES	44.4%	33.3%	22.2%	18
Iowa ES	30.4%	47.8%	21.7%	23
Kenton ES	25.0%	53.6%	21.4%	28
Dartmouth ES	10.5%	68.4%	21.1%	19
Gateway HS	37.1%	42.9%	20.0%	70
Arkansas ES	25.0%	55.0%	20.0%	20
Vaughn ES	37.1%	42.9%	20.0%	35
Rangeview HS	16.4%	64.2%	19.4%	67
Aurora Central HS	18.3%	62.4%	19.4%	93
Elkhart ES	10.7%	71.4%	17.9%	28
Fletcher ES	46.7%	36.7%	16.7%	30
Hinkley HS	35.3%	48.5%	16.2%	68
Lyn Knoll ES	46.2%	38.5%	15.4%	13
Pickens Technical	15.2%	69.7%	15.2%	33
Crawford ES	29.6%	55.6%	14.8%	27
Peoria ES	42.9%	42.9%	14.3%	28
Aurora Hills MS	35.3%	51.0%	13.7%	51
Columbia MS	48.6%	40.0%	11.4%	35
Montview ES	26.3%	63.2%	10.5%	19
North MS	52.5%	40.0%	7.5%	40

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**18 I believe the level of support for Music programs has increased within the district**

<b>School</b>	<b>%Disagree/Str. Disagree</b>	<b>%Neutral</b>	<b>%Agree/Str. Agree</b>	<b>Total</b>
Paris ES	8.3%	41.7%	50.0%	24
Century ES	20.8%	33.3%	45.8%	24
Wheeling ES	21.1%	36.8%	42.1%	19
Vassar ES	16.7%	41.7%	41.7%	24
Laredo ES	18.2%	45.5%	36.4%	22
East MS	25.4%	39.0%	35.6%	59
Clyde Miller ES	21.7%	43.5%	34.8%	23
District Offices	12.5%	53.1%	34.4%	32
Sixth Avenue ES	19.2%	50.0%	30.8%	26
Dalton ES	18.5%	51.9%	29.6%	27
Murphy Creek	38.1%	33.3%	28.6%	21
Fulton ES	19.2%	53.8%	26.9%	26
Jewell ES	23.1%	50.0%	26.9%	26
South MS	16.7%	56.7%	26.7%	30
Sable ES	10.5%	63.2%	26.3%	19
Lansing ES	26.3%	47.4%	26.3%	19
Iowa ES	30.4%	43.5%	26.1%	23
Side Creek ES	33.3%	40.7%	25.9%	27
Rangeview HS	10.4%	64.2%	25.4%	67
Aurora Frontier	13.8%	62.1%	24.1%	29
Park Lane ES	28.6%	47.6%	23.8%	21
Altura ES	47.1%	29.4%	23.5%	17
*District	26.1%	50.6%	23.2%	1562
Lyn Knoll ES	38.5%	38.5%	23.1%	13
Gateway HS	30.0%	47.1%	22.9%	70
Yale ES	27.3%	50.0%	22.7%	22
Tollgate ES	37.0%	40.7%	22.2%	27
Mrachek MS	12.5%	65.6%	21.9%	32
Vaughn ES	37.8%	40.5%	21.6%	37
Dartmouth ES	10.5%	68.4%	21.1%	19
Virginia Court ES	28.0%	52.0%	20.0%	25
Arkansas ES	25.0%	55.0%	20.0%	20
West MS	36.4%	45.5%	18.2%	44
Kenton ES	27.6%	55.2%	17.2%	29
Fletcher ES	46.7%	36.7%	16.7%	30
Pickens Technical	12.9%	71.0%	16.1%	31
Crawford ES	30.8%	53.8%	15.4%	26
William Smith HS	23.1%	61.5%	15.4%	13
Aurora Central HS	26.1%	58.7%	15.2%	92
Aurora Hills MS	37.7%	47.2%	15.1%	53
Elkhart ES	11.1%	74.1%	14.8%	27
Hinkley HS	33.8%	51.5%	14.7%	68
North MS	45.0%	42.5%	12.5%	40
Columbia MS	41.2%	47.1%	11.8%	34
Peoria ES	42.9%	46.4%	10.7%	28
Montview ES	26.3%	63.2%	10.5%	19

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**19 I believe the level of support for Physical Education has increased within the district**

<b>School</b>	<b>%Disagree/Str. Disagree</b>	<b>%Neutral</b>	<b>%Agree/Str. Agree</b>	<b>Total</b>
Vassar ES	14.8%	22.2%	63.0%	27
Century ES	8.7%	39.1%	52.2%	23
Paris ES	8.3%	45.8%	45.8%	24
Laredo ES	13.6%	40.9%	45.5%	22
Sixth Avenue ES	19.2%	38.5%	42.3%	26
Wheeling ES	21.1%	36.8%	42.1%	19
East MS	22.4%	36.2%	41.4%	58
Dalton ES	18.5%	40.7%	40.7%	27
Iowa ES	30.4%	30.4%	39.1%	23
Jewell ES	18.5%	44.4%	37.0%	27
West MS	23.8%	40.5%	35.7%	42
Vaughn ES	29.7%	35.1%	35.1%	37
Fulton ES	19.2%	46.2%	34.6%	26
Side Creek ES	22.2%	44.4%	33.3%	27
Clyde Miller ES	18.2%	50.0%	31.8%	22
Murphy Creek	31.8%	36.4%	31.8%	22
Lansing ES	21.1%	47.4%	31.6%	19
Sable ES	5.3%	63.2%	31.6%	19
Aurora Frontier	13.8%	55.2%	31.0%	29
Rangeview HS	7.4%	61.8%	30.9%	68
District Offices	18.2%	51.5%	30.3%	33
*District	23.7%	47.1%	29.1%	1568
Virginia Court ES	28.0%	44.0%	28.0%	25
Aurora Central HS	24.4%	47.8%	27.8%	90
Aurora Hills MS	23.1%	50.0%	26.9%	52
Dartmouth ES	15.8%	57.9%	26.3%	19
Hinkley HS	22.1%	52.9%	25.0%	68
South MS	28.6%	46.4%	25.0%	28
Arkansas ES	20.0%	55.0%	25.0%	20
Gateway HS	28.6%	47.1%	24.3%	70
Peoria ES	37.9%	37.9%	24.1%	29
Park Lane ES	28.6%	47.6%	23.8%	21
Lyn Knoll ES	38.5%	38.5%	23.1%	13
Altura ES	44.4%	33.3%	22.2%	18
Elkhart ES	10.7%	67.9%	21.4%	28
Mrachek MS	15.2%	63.6%	21.2%	33
Crawford ES	26.9%	53.8%	19.2%	26
Tollgate ES	40.7%	40.7%	18.5%	27
Yale ES	36.4%	45.5%	18.2%	22
Kenton ES	25.0%	57.1%	17.9%	28
Fletcher ES	46.7%	36.7%	16.7%	30
Pickens Technical	12.5%	71.9%	15.6%	32
Columbia MS	38.2%	47.1%	14.7%	34
William Smith HS	28.6%	57.1%	14.3%	14
North MS	50.0%	35.7%	14.3%	42
Montview ES	26.3%	63.2%	10.5%	19

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement

**20 There's a positive relationship between my association (AEA, CEC, etc.) and the district\***

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Wheeling ES	0.0%	10.0%	90.0%	20
William Smith HS	15.4%	7.7%	76.9%	13
Park Lane ES	19.0%	4.8%	76.2%	21
Virginia Court ES	13.8%	10.3%	75.9%	29
Mrachek MS	5.4%	18.9%	75.7%	37
Vassar ES	6.5%	19.4%	74.2%	31
South MS	3.3%	23.3%	73.3%	30
Rangeview HS	2.9%	25.7%	71.4%	70
Jewell ES	7.7%	23.1%	69.2%	26
Lyn Knoll ES	18.8%	12.5%	68.8%	16
Fulton ES	10.0%	23.3%	66.7%	30
East MS	13.0%	20.3%	66.7%	69
Pickens Technical	17.1%	17.1%	65.7%	35
Yale ES	8.7%	26.1%	65.2%	23
Paris ES	4.5%	31.8%	63.6%	22
Montview ES	5.3%	31.6%	63.2%	19
Iowa ES	16.7%	20.8%	62.5%	24
Fletcher ES	17.2%	20.7%	62.1%	29
Kenton ES	22.6%	16.1%	61.3%	31
Crawford ES	13.0%	26.1%	60.9%	23
Laredo ES	30.4%	8.7%	60.9%	23
Peoria ES	18.2%	21.2%	60.6%	33
Sable ES	12.0%	28.0%	60.0%	25
Murphy Creek	12.0%	28.0%	60.0%	25
Hinkley HS	18.9%	23.0%	58.1%	74
Dartmouth ES	19.0%	23.8%	57.1%	21
*District	15.7%	27.2%	57.1%	1702
Aurora Hills MS	8.9%	35.7%	55.4%	56
Elkhart ES	12.9%	32.3%	54.8%	31
West MS	16.7%	29.2%	54.2%	48
Arkansas ES	21.7%	26.1%	52.2%	23
North MS	22.2%	26.7%	51.1%	45
Century ES	8.3%	41.7%	50.0%	24
District Offices	30.0%	20.0%	50.0%	40
Dalton ES	16.7%	33.3%	50.0%	30
Sixth Avenue ES	15.6%	34.4%	50.0%	32
Vaughn ES	15.8%	34.2%	50.0%	38
Altura ES	18.8%	31.3%	50.0%	16
Aurora Frontier	17.9%	32.1%	50.0%	28
Tollgate ES	14.3%	39.3%	46.4%	28
Gateway HS	23.1%	30.8%	46.2%	78
Lansing ES	4.5%	50.0%	45.5%	22
Aurora Central HS	19.8%	36.8%	43.4%	106
Side Creek ES	25.0%	32.1%	42.9%	28
Clyde Miller ES	39.1%	26.1%	34.8%	23
Columbia MS	21.4%	54.8%	23.8%	42

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**21 I trust the people who make school decisions that affect me**

<b>School</b>	<b>%Disagree/Str. Disagree</b>	<b>%Neutral</b>	<b>%Agree/Str. Agree</b>	<b>Total</b>
Wheeling ES	4.8%	9.5%	85.7%	21
Paris ES	8.0%	8.0%	84.0%	25
Crawford ES	7.4%	11.1%	81.5%	27
Montview ES	9.5%	9.5%	81.0%	21
Vassar ES	3.1%	18.8%	78.1%	32
South MS	16.1%	9.7%	74.2%	31
Sable ES	15.4%	11.5%	73.1%	26
Altura ES	27.8%	0.0%	72.2%	18
Yale ES	29.2%	0.0%	70.8%	24
Lansing ES	16.0%	16.0%	68.0%	25
District Offices	11.1%	22.2%	66.7%	36
Mrachek MS	15.8%	18.4%	65.8%	38
Aurora Frontier	24.1%	10.3%	65.5%	29
William Smith HS	18.8%	18.8%	62.5%	16
Peoria ES	28.1%	9.4%	62.5%	32
Virginia Court ES	20.7%	17.2%	62.1%	29
Tollgate ES	27.6%	10.3%	62.1%	29
Murphy Creek	27.6%	13.8%	58.6%	29
Park Lane ES	19.0%	23.8%	57.1%	21
Century ES	8.0%	36.0%	56.0%	25
North MS	30.0%	16.0%	54.0%	50
Dalton ES	26.7%	20.0%	53.3%	30
Rangeview HS	20.5%	30.8%	48.7%	78
Iowa ES	33.3%	18.5%	48.1%	27
Arkansas ES	30.4%	21.7%	47.8%	23
*District	36.2%	17.3%	46.5%	1713
Laredo ES	29.2%	25.0%	45.8%	24
Kenton ES	35.5%	19.4%	45.2%	31
Jewell ES	14.3%	42.9%	42.9%	28
Aurora Hills MS	41.4%	19.0%	39.7%	58
Fulton ES	41.9%	19.4%	38.7%	31
Pickens Technical	53.8%	7.7%	38.5%	39
Aurora Central HS	44.5%	17.3%	38.2%	110
Lyn Knoll ES	64.7%	0.0%	35.3%	17
Sixth Avenue ES	53.1%	12.5%	34.4%	32
Vaughn ES	51.3%	17.9%	30.8%	39
Elkhart ES	51.6%	19.4%	29.0%	31
Hinkley HS	62.3%	9.1%	28.6%	77
Dartmouth ES	47.6%	23.8%	28.6%	21
Gateway HS	58.8%	13.8%	27.5%	80
Fletcher ES	54.5%	18.2%	27.3%	33
East MS	60.6%	12.7%	26.8%	71
West MS	45.8%	29.2%	25.0%	48
Clyde Miller ES	62.5%	16.7%	20.8%	24
Columbia MS	59.1%	20.5%	20.5%	44
Side Creek ES	73.3%	10.0%	16.7%	30

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**22 I am able to influence the decisions that are made by my school/site**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Paris ES	16.7%	0.0%	83.3%	24
William Smith HS	12.5%	6.3%	81.3%	16
District Offices	12.8%	10.3%	76.9%	39
Vassar ES	12.5%	12.5%	75.0%	32
Crawford ES	7.4%	18.5%	74.1%	27
Sable ES	23.1%	3.8%	73.1%	26
Lansing ES	16.0%	12.0%	72.0%	25
Montview ES	14.3%	14.3%	71.4%	21
Park Lane ES	22.7%	9.1%	68.2%	22
South MS	16.1%	16.1%	67.7%	31
Yale ES	25.0%	8.3%	66.7%	24
Wheeling ES	14.3%	19.0%	66.7%	21
Altura ES	27.8%	5.6%	66.7%	18
Century ES	16.0%	20.0%	64.0%	25
Aurora Frontier	31.0%	6.9%	62.1%	29
Jewell ES	17.9%	25.0%	57.1%	28
Tollgate ES	37.9%	6.9%	55.2%	29
Virginia Court ES	27.6%	17.2%	55.2%	29
Laredo ES	29.2%	16.7%	54.2%	24
Rangeview HS	28.6%	19.5%	51.9%	77
Iowa ES	37.0%	11.1%	51.9%	27
North MS	45.1%	7.8%	47.1%	51
Peoria ES	39.4%	15.2%	45.5%	33
Mrachek MS	39.5%	15.8%	44.7%	38
*District	41.4%	14.5%	44.1%	1719
Arkansas ES	43.5%	13.0%	43.5%	23
Fulton ES	32.3%	25.8%	41.9%	31
Aurora Hills MS	34.5%	25.9%	39.7%	58
Elkhart ES	51.6%	9.7%	38.7%	31
Murphy Creek	41.4%	20.7%	37.9%	29
Dalton ES	33.3%	30.0%	36.7%	30
Fletcher ES	57.6%	6.1%	36.4%	33
Pickens Technical	56.4%	7.7%	35.9%	39
West MS	58.3%	8.3%	33.3%	48
Aurora Central HS	52.3%	16.2%	31.5%	111
Sixth Avenue ES	56.3%	12.5%	31.3%	32
Hinkley HS	55.8%	13.0%	31.2%	77
Kenton ES	41.9%	29.0%	29.0%	31
Gateway HS	56.3%	16.3%	27.5%	80
Columbia MS	63.6%	11.4%	25.0%	44
Dartmouth ES	42.9%	33.3%	23.8%	21
Lyn Knoll ES	64.7%	11.8%	23.5%	17
Vaughn ES	66.7%	10.3%	23.1%	39
East MS	66.2%	12.7%	21.1%	71
Clyde Miller ES	75.0%	8.3%	16.7%	24
Side Creek ES	80.0%	6.7%	13.3%	30

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**23 There is an atmosphere of trust and mutual respect within the school**

<b>School</b>	<b>%Disagree/Str. Disagree</b>	<b>%Neutral</b>	<b>%Agree/Str. Agree</b>	<b>Total</b>
Paris ES	12.0%	0.0%	88.0%	25
Lansing ES	4.0%	8.0%	88.0%	25
Montview ES	4.8%	9.5%	85.7%	21
Sable ES	11.5%	3.8%	84.6%	26
Wheeling ES	4.8%	14.3%	81.0%	21
South MS	9.7%	12.9%	77.4%	31
Century ES	4.2%	20.8%	75.0%	24
Crawford ES	7.4%	18.5%	74.1%	27
Aurora Frontier	24.1%	6.9%	69.0%	29
Vassar ES	21.9%	9.4%	68.8%	32
Yale ES	25.0%	8.3%	66.7%	24
Mrachek MS	17.9%	15.4%	66.7%	39
Altura ES	38.9%	0.0%	61.1%	18
Rangeview HS	23.1%	19.2%	57.7%	78
William Smith HS	18.8%	25.0%	56.3%	16
District Offices	16.7%	27.8%	55.6%	36
Virginia Court ES	31.0%	13.8%	55.2%	29
Park Lane ES	27.3%	18.2%	54.5%	22
Peoria ES	30.3%	15.2%	54.5%	33
Tollgate ES	34.5%	13.8%	51.7%	29
Laredo ES	33.3%	16.7%	50.0%	24
Jewell ES	39.3%	10.7%	50.0%	28
Murphy Creek	34.5%	17.2%	48.3%	29
Arkansas ES	43.5%	8.7%	47.8%	23
Fulton ES	48.4%	6.5%	45.2%	31
Iowa ES	29.6%	25.9%	44.4%	27
Dalton ES	26.7%	30.0%	43.3%	30
*District	42.6%	14.9%	42.5%	1717
North MS	47.1%	13.7%	39.2%	51
Aurora Hills MS	48.3%	17.2%	34.5%	58
Aurora Central HS	55.9%	11.7%	32.4%	111
Elkhart ES	60.0%	10.0%	30.0%	30
Columbia MS	61.4%	9.1%	29.5%	44
Pickens Technical	61.5%	10.3%	28.2%	39
East MS	53.5%	19.7%	26.8%	71
Kenton ES	48.4%	25.8%	25.8%	31
Sixth Avenue ES	56.3%	21.9%	21.9%	32
Hinkley HS	70.1%	9.1%	20.8%	77
Dartmouth ES	71.4%	9.5%	19.0%	21
Vaughn ES	61.5%	20.5%	17.9%	39
Lyn Knoll ES	70.6%	11.8%	17.6%	17
Gateway HS	71.3%	11.3%	17.5%	80
Fletcher ES	69.7%	15.2%	15.2%	33
West MS	62.5%	25.0%	12.5%	48
Side Creek ES	90.0%	0.0%	10.0%	30
Clyde Miller ES	75.0%	20.8%	4.2%	24

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**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**24 I am trusted to make sound professional decisions about instruction**

<b>School</b>	<b>%Disagree/Str. Disagree</b>	<b>%Neutral</b>	<b>%Agree/Str. Agree</b>	<b>Total</b>
Montview ES	4.8%	0.0%	95.2%	21
Vassar ES	6.3%	3.1%	90.6%	32
South MS	6.9%	3.4%	89.7%	29
Sable ES	3.8%	7.7%	88.5%	26
William Smith HS	12.5%	0.0%	87.5%	16
District Offices	2.6%	12.8%	84.6%	39
Paris ES	16.0%	4.0%	80.0%	25
Lansing ES	12.0%	8.0%	80.0%	25
Crawford ES	7.4%	14.8%	77.8%	27
Pickens Technical	15.4%	10.3%	74.4%	39
Aurora Frontier	17.2%	13.8%	69.0%	29
Mrachek MS	23.7%	7.9%	68.4%	38
Rangeview HS	15.4%	17.9%	66.7%	78
Altura ES	27.8%	5.6%	66.7%	18
Laredo ES	29.2%	4.2%	66.7%	24
Tollgate ES	20.7%	13.8%	65.5%	29
Fulton ES	19.4%	16.1%	64.5%	31
East MS	30.0%	5.7%	64.3%	70
Century ES	16.0%	20.0%	64.0%	25
Park Lane ES	36.4%	0.0%	63.6%	22
Iowa ES	25.9%	11.1%	63.0%	27
Yale ES	29.2%	8.3%	62.5%	24
Wheeling ES	19.0%	19.0%	61.9%	21
Aurora Hills MS	24.6%	14.0%	61.4%	57
Jewell ES	32.1%	7.1%	60.7%	28
Peoria ES	37.5%	3.1%	59.4%	32
*District	31.0%	11.5%	57.5%	1703
North MS	25.5%	17.6%	56.9%	51
Virginia Court ES	20.7%	24.1%	55.2%	29
Hinkley HS	32.5%	13.0%	54.5%	77
Arkansas ES	39.1%	8.7%	52.2%	23
Murphy Creek	44.8%	3.4%	51.7%	29
Columbia MS	29.5%	20.5%	50.0%	44
Gateway HS	41.6%	9.1%	49.4%	77
Dalton ES	40.0%	13.3%	46.7%	30
Fletcher ES	45.2%	12.9%	41.9%	31
Lyn Knoll ES	47.1%	11.8%	41.2%	17
Elkhart ES	46.7%	13.3%	40.0%	30
Aurora Central HS	45.0%	15.6%	39.4%	109
West MS	45.8%	16.7%	37.5%	48
Kenton ES	48.4%	16.1%	35.5%	31
Dartmouth ES	55.0%	10.0%	35.0%	20
Sixth Avenue ES	56.3%	12.5%	31.3%	32
Side Creek ES	70.0%	0.0%	30.0%	30
Vaughn ES	64.1%	10.3%	25.6%	39
Clyde Miller ES	58.3%	16.7%	25.0%	24

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**25 I believe decisions made at my site are based on adequate student data and information**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Wheeling ES	4.8%	4.8%	90.5%	21
Lansing ES	12.0%	0.0%	88.0%	25
William Smith HS	6.3%	6.3%	87.5%	16
Vassar ES	0.0%	12.5%	87.5%	32
Montview ES	4.8%	9.5%	85.7%	21
Crawford ES	0.0%	14.8%	85.2%	27
South MS	6.5%	9.7%	83.9%	31
Aurora Frontier	13.8%	3.4%	82.8%	29
Park Lane ES	9.1%	9.1%	81.8%	22
Century ES	4.0%	16.0%	80.0%	25
Tollgate ES	6.9%	13.8%	79.3%	29
Sable ES	3.8%	19.2%	76.9%	26
Paris ES	0.0%	24.0%	76.0%	25
Arkansas ES	8.7%	17.4%	73.9%	23
Peoria ES	12.1%	15.2%	72.7%	33
Murphy Creek	20.7%	6.9%	72.4%	29
Altura ES	22.2%	5.6%	72.2%	18
Virginia Court ES	13.8%	17.2%	69.0%	29
District Offices	8.3%	25.0%	66.7%	36
Yale ES	33.3%	0.0%	66.7%	24
Mrachek MS	17.9%	15.4%	66.7%	39
Jewell ES	21.4%	14.3%	64.3%	28
North MS	23.5%	13.7%	62.7%	51
Dalton ES	13.8%	24.1%	62.1%	29
Fulton ES	19.4%	19.4%	61.3%	31
Elkhart ES	12.9%	25.8%	61.3%	31
Rangeview HS	16.7%	26.9%	56.4%	78
*District	24.5%	19.2%	56.2%	1707
Kenton ES	22.6%	22.6%	54.8%	31
Laredo ES	13.6%	31.8%	54.5%	22
Aurora Hills MS	24.6%	22.8%	52.6%	57
Sixth Avenue ES	31.3%	18.8%	50.0%	32
Iowa ES	22.2%	29.6%	48.1%	27
Dartmouth ES	38.1%	14.3%	47.6%	21
Vaughn ES	28.2%	25.6%	46.2%	39
Clyde Miller ES	29.2%	25.0%	45.8%	24
West MS	34.8%	21.7%	43.5%	46
Aurora Central HS	36.9%	20.7%	42.3%	111
Lyn Knoll ES	35.3%	23.5%	41.2%	17
Fletcher ES	42.4%	18.2%	39.4%	33
East MS	22.4%	43.3%	34.3%	67
Side Creek ES	50.0%	16.7%	33.3%	30
Columbia MS	48.8%	20.9%	30.2%	43
Gateway HS	51.9%	19.0%	29.1%	79
Hinkley HS	50.6%	20.8%	28.6%	77
Pickens Technical	51.3%	20.5%	28.2%	39

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
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**26 Decisions made at my site are based on the best interests of students**

<b>School</b>	<b>%Disagree/Str. Disagree</b>	<b>%Neutral</b>	<b>%Agree/Str. Agree</b>	<b>Total</b>
Montview ES	9.5%	4.8%	85.7%	21
Wheeling ES	9.5%	4.8%	85.7%	21
Crawford ES	3.7%	11.1%	85.2%	27
Sable ES	3.8%	11.5%	84.6%	26
Vassar ES	3.1%	12.5%	84.4%	32
Aurora Frontier	17.2%	3.4%	79.3%	29
South MS	12.9%	9.7%	77.4%	31
Century ES	8.0%	16.0%	76.0%	25
William Smith HS	13.3%	13.3%	73.3%	15
Park Lane ES	18.2%	9.1%	72.7%	22
Tollgate ES	13.8%	13.8%	72.4%	29
Altura ES	22.2%	5.6%	72.2%	18
Paris ES	4.0%	24.0%	72.0%	25
Lansing ES	16.0%	12.0%	72.0%	25
District Offices	17.9%	12.8%	69.2%	39
Yale ES	29.2%	4.2%	66.7%	24
Virginia Court ES	24.1%	10.3%	65.5%	29
Peoria ES	24.2%	12.1%	63.6%	33
Mrachek MS	30.8%	7.7%	61.5%	39
Jewell ES	17.9%	21.4%	60.7%	28
North MS	24.0%	16.0%	60.0%	50
Murphy Creek	31.0%	10.3%	58.6%	29
Rangeview HS	21.1%	21.1%	57.9%	76
Arkansas ES	26.1%	17.4%	56.5%	23
Fulton ES	19.4%	25.8%	54.8%	31
Iowa ES	26.9%	19.2%	53.8%	26
*District	32.4%	16.1%	51.5%	1705
Kenton ES	38.7%	12.9%	48.4%	31
Elkhart ES	32.3%	19.4%	48.4%	31
Dartmouth ES	42.9%	9.5%	47.6%	21
Laredo ES	36.4%	18.2%	45.5%	22
West MS	36.2%	19.1%	44.7%	47
Aurora Hills MS	32.8%	24.1%	43.1%	58
Aurora Central HS	47.3%	14.5%	38.2%	110
Pickens Technical	48.6%	13.5%	37.8%	37
Clyde Miller ES	41.7%	20.8%	37.5%	24
Dalton ES	33.3%	30.0%	36.7%	30
Fletcher ES	45.2%	19.4%	35.5%	31
Sixth Avenue ES	56.3%	12.5%	31.3%	32
Vaughn ES	38.5%	30.8%	30.8%	39
East MS	57.1%	12.9%	30.0%	70
Lyn Knoll ES	52.9%	17.6%	29.4%	17
Gateway HS	50.6%	20.3%	29.1%	79
Side Creek ES	63.3%	10.0%	26.7%	30
Columbia MS	51.2%	23.3%	25.6%	43
Hinkley HS	57.1%	19.5%	23.4%	77

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
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**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**27 Teachers are allowed to focus on educating students with minimal interruption**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Vassar ES	6.3%	6.3%	87.5%	32
South MS	12.9%	3.2%	83.9%	31
William Smith HS	12.5%	12.5%	75.0%	16
Sable ES	26.9%	3.8%	69.2%	26
Fulton ES	9.7%	22.6%	67.7%	31
Kenton ES	25.8%	9.7%	64.5%	31
Wheeling ES	19.0%	19.0%	61.9%	21
Paris ES	16.0%	24.0%	60.0%	25
Rangeview HS	29.5%	11.5%	59.0%	78
Altura ES	29.4%	11.8%	58.8%	17
Aurora Frontier	27.6%	13.8%	58.6%	29
Yale ES	29.2%	12.5%	58.3%	24
Arkansas ES	26.1%	17.4%	56.5%	23
Mrachek MS	33.3%	10.3%	56.4%	39
Century ES	36.0%	8.0%	56.0%	25
Lansing ES	20.0%	24.0%	56.0%	25
Crawford ES	33.3%	11.1%	55.6%	27
District Offices	16.7%	27.8%	55.6%	36
Peoria ES	21.2%	24.2%	54.5%	33
Pickens Technical	43.6%	2.6%	53.8%	39
Dalton ES	30.0%	16.7%	53.3%	30
Park Lane ES	36.4%	13.6%	50.0%	22
Murphy Creek	37.9%	17.2%	44.8%	29
*District	40.2%	15.0%	44.8%	1705
Iowa ES	25.9%	29.6%	44.4%	27
North MS	38.0%	18.0%	44.0%	50
Aurora Hills MS	37.5%	19.6%	42.9%	56
Virginia Court ES	27.6%	31.0%	41.4%	29
Jewell ES	42.9%	17.9%	39.3%	28
Gateway HS	49.4%	11.4%	39.2%	79
Tollgate ES	41.4%	20.7%	37.9%	29
Laredo ES	45.8%	16.7%	37.5%	24
Vaughn ES	51.3%	12.8%	35.9%	39
Aurora Central HS	50.5%	15.6%	33.9%	109
West MS	51.1%	17.0%	31.9%	47
Hinkley HS	62.3%	7.8%	29.9%	77
Lyn Knoll ES	52.9%	17.6%	29.4%	17
Clyde Miller ES	50.0%	20.8%	29.2%	24
Side Creek ES	50.0%	23.3%	26.7%	30
Elkhart ES	67.7%	6.5%	25.8%	31
Columbia MS	62.8%	11.6%	25.6%	43
Dartmouth ES	55.0%	20.0%	25.0%	20
East MS	62.3%	13.0%	24.6%	69
Montview ES	47.6%	28.6%	23.8%	21
Fletcher ES	61.3%	16.1%	22.6%	31
Sixth Avenue ES	78.1%	0.0%	21.9%	32

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
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**28 I have sufficient access to appropriate instructional materials and resources**

<b>School</b>	<b>%Disagree/Str. Disagree</b>	<b>%Neutral</b>	<b>%Agree/Str. Agree</b>	<b>Total</b>
Peoria ES	0.0%	3.0%	97.0%	33
Vassar ES	0.0%	3.1%	96.9%	32
Fulton ES	0.0%	6.5%	93.5%	31
Iowa ES	3.7%	3.7%	92.6%	27
Sable ES	3.8%	3.8%	92.3%	26
Paris ES	4.0%	4.0%	92.0%	25
District Offices	5.0%	7.5%	87.5%	40
Montview ES	0.0%	14.3%	85.7%	21
Crawford ES	7.4%	7.4%	85.2%	27
Lansing ES	8.3%	8.3%	83.3%	24
Altura ES	11.1%	5.6%	83.3%	18
Aurora Frontier	10.3%	6.9%	82.8%	29
Lyn Knoll ES	11.8%	5.9%	82.4%	17
Jewell ES	14.8%	3.7%	81.5%	27
Century ES	8.0%	12.0%	80.0%	25
Murphy Creek	10.3%	10.3%	79.3%	29
Yale ES	8.3%	12.5%	79.2%	24
Laredo ES	8.7%	13.0%	78.3%	23
Fletcher ES	18.8%	3.1%	78.1%	32
Kenton ES	16.1%	6.5%	77.4%	31
Arkansas ES	22.7%	0.0%	77.3%	22
Park Lane ES	13.6%	9.1%	77.3%	22
South MS	13.8%	10.3%	75.9%	29
Pickens Technical	16.2%	8.1%	75.7%	37
Vaughn ES	12.8%	12.8%	74.4%	39
East MS	12.9%	12.9%	74.3%	70
North MS	16.0%	10.0%	74.0%	50
Dalton ES	16.7%	10.0%	73.3%	30
*District	17.4%	10.8%	71.8%	1698
Dartmouth ES	4.8%	23.8%	71.4%	21
Rangeview HS	14.3%	14.3%	71.4%	77
Virginia Court ES	10.7%	17.9%	71.4%	28
Mrachek MS	18.4%	10.5%	71.1%	38
Clyde Miller ES	16.7%	12.5%	70.8%	24
Side Creek ES	20.0%	10.0%	70.0%	30
William Smith HS	18.8%	12.5%	68.8%	16
Sixth Avenue ES	25.0%	6.3%	68.8%	32
Tollgate ES	14.3%	17.9%	67.9%	28
Elkhart ES	27.6%	6.9%	65.5%	29
Wheeling ES	14.3%	23.8%	61.9%	21
Aurora Central HS	26.6%	11.9%	61.5%	109
Gateway HS	29.5%	11.5%	59.0%	78
Aurora Hills MS	28.1%	14.0%	57.9%	57
West MS	31.9%	12.8%	55.3%	47
Columbia MS	44.2%	9.3%	46.5%	43
Hinkley HS	41.6%	16.9%	41.6%	77

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**29 I have sufficient access to instructional technology**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Paris ES	0.0%	0.0%	100.0%	25
Aurora Frontier	0.0%	3.4%	96.6%	29
Fulton ES	6.5%	0.0%	93.5%	31
Murphy Creek	3.4%	3.4%	93.1%	29
Vassar ES	0.0%	9.4%	90.6%	32
Century ES	0.0%	12.0%	88.0%	25
District Offices	2.4%	9.8%	87.8%	41
Peoria ES	3.1%	9.4%	87.5%	32
Tollgate ES	6.9%	6.9%	86.2%	29
Montview ES	4.8%	9.5%	85.7%	21
Pickens Technical	10.5%	7.9%	81.6%	38
Side Creek ES	10.0%	10.0%	80.0%	30
Laredo ES	12.5%	8.3%	79.2%	24
Virginia Court ES	7.1%	14.3%	78.6%	28
Sable ES	11.5%	11.5%	76.9%	26
Rangeview HS	18.2%	6.5%	75.3%	77
Wheeling ES	10.0%	15.0%	75.0%	20
Clyde Miller ES	12.5%	12.5%	75.0%	24
East MS	20.0%	5.7%	74.3%	70
Arkansas ES	26.1%	0.0%	73.9%	23
Dalton ES	16.7%	10.0%	73.3%	30
Mrachek MS	15.4%	12.8%	71.8%	39
Park Lane ES	23.8%	4.8%	71.4%	21
*District	18.5%	11.8%	69.6%	1705
Aurora Hills MS	19.6%	12.5%	67.9%	56
Aurora Central HS	22.2%	10.2%	67.6%	108
South MS	20.0%	13.3%	66.7%	30
Yale ES	25.0%	8.3%	66.7%	24
Iowa ES	14.8%	18.5%	66.7%	27
Sixth Avenue ES	9.4%	25.0%	65.6%	32
Lansing ES	12.0%	24.0%	64.0%	25
Fletcher ES	25.0%	12.5%	62.5%	32
North MS	26.0%	14.0%	60.0%	50
Crawford ES	22.2%	18.5%	59.3%	27
Lyn Knoll ES	29.4%	11.8%	58.8%	17
Hinkley HS	32.5%	9.1%	58.4%	77
Kenton ES	19.4%	22.6%	58.1%	31
Dartmouth ES	23.8%	19.0%	57.1%	21
Vaughn ES	28.2%	15.4%	56.4%	39
William Smith HS	18.8%	25.0%	56.3%	16
Jewell ES	29.6%	14.8%	55.6%	27
Altura ES	38.9%	5.6%	55.6%	18
Gateway HS	31.6%	13.9%	54.4%	79
West MS	43.8%	6.3%	50.0%	48
Elkhart ES	26.7%	26.7%	46.7%	30
Columbia MS	50.0%	9.1%	40.9%	44

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**30 The faculty has an effective process for making group decisions and solving problems**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Crawford ES	11.1%	7.4%	81.5%	27
Vassar ES	6.3%	12.5%	81.3%	32
Montview ES	5.0%	15.0%	80.0%	20
Lansing ES	8.0%	16.0%	76.0%	25
Altura ES	22.2%	5.6%	72.2%	18
Century ES	4.0%	24.0%	72.0%	25
Sable ES	16.0%	12.0%	72.0%	25
Wheeling ES	0.0%	28.6%	71.4%	21
William Smith HS	18.8%	12.5%	68.8%	16
Park Lane ES	13.6%	18.2%	68.2%	22
District Offices	5.4%	27.0%	67.6%	37
Paris ES	12.5%	20.8%	66.7%	24
South MS	20.0%	13.3%	66.7%	30
Tollgate ES	20.7%	13.8%	65.5%	29
Aurora Frontier	24.1%	10.3%	65.5%	29
Yale ES	20.8%	20.8%	58.3%	24
Iowa ES	29.6%	14.8%	55.6%	27
Mrachek MS	30.8%	15.4%	53.8%	39
Arkansas ES	39.1%	8.7%	52.2%	23
Peoria ES	27.3%	24.2%	48.5%	33
North MS	35.3%	17.6%	47.1%	51
Rangeview HS	21.8%	32.1%	46.2%	78
*District	37.8%	19.9%	42.3%	1706
Fulton ES	35.5%	22.6%	41.9%	31
Pickens Technical	36.8%	23.7%	39.5%	38
Jewell ES	21.4%	39.3%	39.3%	28
Virginia Court ES	34.5%	27.6%	37.9%	29
Laredo ES	37.5%	25.0%	37.5%	24
Kenton ES	33.3%	30.0%	36.7%	30
Dalton ES	36.7%	26.7%	36.7%	30
Elkhart ES	46.7%	16.7%	36.7%	30
Murphy Creek	42.9%	21.4%	35.7%	28
Aurora Hills MS	37.9%	27.6%	34.5%	58
Sixth Avenue ES	46.9%	21.9%	31.3%	32
Lyn Knoll ES	41.2%	29.4%	29.4%	17
Gateway HS	61.3%	10.0%	28.8%	80
West MS	54.2%	18.8%	27.1%	48
Fletcher ES	56.3%	18.8%	25.0%	32
Aurora Central HS	60.9%	15.5%	23.6%	110
Hinkley HS	69.3%	8.0%	22.7%	75
East MS	62.0%	15.5%	22.5%	71
Dartmouth ES	42.9%	38.1%	19.0%	21
Columbia MS	51.2%	30.2%	18.6%	43
Vaughn ES	57.9%	23.7%	18.4%	38
Side Creek ES	70.0%	13.3%	16.7%	30
Clyde Miller ES	66.7%	20.8%	12.5%	24

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**31 Employees are empowered to help solve problems**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Lansing ES	16.0%	0.0%	84.0%	25
South MS	9.7%	6.5%	83.9%	31
Vassar ES	3.1%	15.6%	81.3%	32
Century ES	4.0%	16.0%	80.0%	25
Crawford ES	7.4%	14.8%	77.8%	27
Sable ES	7.7%	15.4%	76.9%	26
Montview ES	0.0%	25.0%	75.0%	20
Paris ES	21.7%	4.3%	73.9%	23
District Offices	9.5%	16.7%	73.8%	42
Wheeling ES	4.8%	23.8%	71.4%	21
Altura ES	27.8%	5.6%	66.7%	18
Aurora Frontier	24.1%	10.3%	65.5%	29
Park Lane ES	18.2%	18.2%	63.6%	22
Yale ES	26.1%	13.0%	60.9%	23
Tollgate ES	13.8%	27.6%	58.6%	29
Peoria ES	30.3%	12.1%	57.6%	33
Arkansas ES	30.4%	13.0%	56.5%	23
Mrachek MS	35.9%	7.7%	56.4%	39
William Smith HS	12.5%	31.3%	56.3%	16
Rangeview HS	28.6%	19.5%	51.9%	77
Jewell ES	17.9%	32.1%	50.0%	28
North MS	33.3%	17.6%	49.0%	51
Murphy Creek	41.4%	10.3%	48.3%	29
Virginia Court ES	27.6%	24.1%	48.3%	29
Pickens Technical	33.3%	20.5%	46.2%	39
*District	36.5%	17.5%	46.0%	1710
Iowa ES	33.3%	22.2%	44.4%	27
Elkhart ES	45.2%	12.9%	41.9%	31
Kenton ES	45.2%	12.9%	41.9%	31
Laredo ES	33.3%	25.0%	41.7%	24
Fulton ES	35.5%	25.8%	38.7%	31
Aurora Hills MS	32.8%	29.3%	37.9%	58
Dalton ES	31.0%	31.0%	37.9%	29
Fletcher ES	54.5%	9.1%	36.4%	33
Columbia MS	54.5%	9.1%	36.4%	44
Dartmouth ES	47.6%	19.0%	33.3%	21
Gateway HS	57.0%	12.7%	30.4%	79
Lyn Knoll ES	58.8%	11.8%	29.4%	17
Aurora Central HS	52.3%	18.9%	28.8%	111
Sixth Avenue ES	46.9%	25.0%	28.1%	32
West MS	57.4%	14.9%	27.7%	47
Vaughn ES	57.9%	15.8%	26.3%	38
East MS	60.0%	14.3%	25.7%	70
Hinkley HS	57.1%	20.8%	22.1%	77
Side Creek ES	72.4%	6.9%	20.7%	29
Clyde Miller ES	66.7%	20.8%	12.5%	24

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**32 I have opportunities to participate in school planning and decision making**

<b>School</b>	<b>%Disagree/Str. Disagree</b>	<b>%Neutral</b>	<b>%Agree/Str. Agree</b>	<b>Total</b>
Montview ES	0.0%	5.0%	95.0%	20
Vassar ES	3.1%	6.3%	90.6%	32
Crawford ES	7.4%	3.7%	88.9%	27
Sable ES	3.8%	7.7%	88.5%	26
Paris ES	8.0%	8.0%	84.0%	25
Lansing ES	8.0%	8.0%	84.0%	25
South MS	3.2%	12.9%	83.9%	31
Park Lane ES	9.1%	9.1%	81.8%	22
Wheeling ES	4.8%	14.3%	81.0%	21
Arkansas ES	13.6%	9.1%	77.3%	22
Yale ES	16.7%	8.3%	75.0%	24
District Offices	5.3%	21.1%	73.7%	38
William Smith HS	20.0%	6.7%	73.3%	15
Altura ES	22.2%	5.6%	72.2%	18
Century ES	8.0%	20.0%	72.0%	25
Jewell ES	10.7%	17.9%	71.4%	28
Dalton ES	16.7%	13.3%	70.0%	30
Tollgate ES	10.3%	20.7%	69.0%	29
Aurora Hills MS	10.3%	20.7%	69.0%	58
North MS	25.5%	7.8%	66.7%	51
Iowa ES	25.9%	7.4%	66.7%	27
Mrachek MS	17.9%	15.4%	66.7%	39
Aurora Frontier	24.1%	10.3%	65.5%	29
Elkhart ES	22.6%	12.9%	64.5%	31
Fulton ES	6.7%	30.0%	63.3%	30
Laredo ES	20.8%	16.7%	62.5%	24
Virginia Court ES	10.3%	27.6%	62.1%	29
Rangeview HS	25.0%	14.5%	60.5%	76
*District	24.8%	16.1%	59.1%	1706
Peoria ES	18.2%	24.2%	57.6%	33
Pickens Technical	34.2%	13.2%	52.6%	38
Dartmouth ES	28.6%	19.0%	52.4%	21
Murphy Creek	34.5%	13.8%	51.7%	29
Hinkley HS	31.2%	19.5%	49.4%	77
Fletcher ES	39.4%	12.1%	48.5%	33
Kenton ES	45.2%	6.5%	48.4%	31
Sixth Avenue ES	25.8%	29.0%	45.2%	31
Vaughn ES	34.2%	21.1%	44.7%	38
Columbia MS	41.9%	14.0%	44.2%	43
West MS	36.2%	21.3%	42.6%	47
Gateway HS	35.4%	22.8%	41.8%	79
East MS	48.6%	11.4%	40.0%	70
Aurora Central HS	35.1%	27.0%	37.8%	111
Lyn Knoll ES	35.3%	29.4%	35.3%	17
Clyde Miller ES	45.8%	25.0%	29.2%	24
Side Creek ES	70.0%	3.3%	26.7%	30

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement

**33 My principal/supervisor has a clear understanding of what I accomplish in my job**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Paris ES	8.0%	0.0%	92.0%	25
Wheeling ES	10.0%	0.0%	90.0%	20
South MS	12.9%	0.0%	87.1%	31
Vassar ES	9.4%	6.3%	84.4%	32
Century ES	8.0%	8.0%	84.0%	25
Park Lane ES	13.6%	4.5%	81.8%	22
William Smith HS	12.5%	6.3%	81.3%	16
Montview ES	0.0%	19.0%	81.0%	21
Sable ES	11.5%	7.7%	80.8%	26
District Offices	16.3%	9.3%	74.4%	43
Iowa ES	14.8%	11.1%	74.1%	27
Dalton ES	16.7%	10.0%	73.3%	30
Peoria ES	18.2%	9.1%	72.7%	33
Lansing ES	24.0%	4.0%	72.0%	25
Mrachek MS	15.4%	15.4%	69.2%	39
Crawford ES	3.7%	29.6%	66.7%	27
Yale ES	29.2%	4.2%	66.7%	24
Altura ES	27.8%	5.6%	66.7%	18
Aurora Frontier	20.7%	13.8%	65.5%	29
Arkansas ES	21.7%	13.0%	65.2%	23
Laredo ES	20.8%	16.7%	62.5%	24
Tollgate ES	31.0%	6.9%	62.1%	29
North MS	28.0%	10.0%	62.0%	50
Virginia Court ES	17.2%	24.1%	58.6%	29
*District	30.5%	13.3%	56.2%	1711
Rangeview HS	21.8%	23.1%	55.1%	78
Jewell ES	32.1%	14.3%	53.6%	28
Murphy Creek	31.0%	17.2%	51.7%	29
Aurora Central HS	41.3%	9.2%	49.5%	109
Pickens Technical	41.0%	10.3%	48.7%	39
Elkhart ES	41.9%	9.7%	48.4%	31
Aurora Hills MS	31.0%	20.7%	48.3%	58
Columbia MS	45.5%	6.8%	47.7%	44
Gateway HS	46.2%	7.7%	46.2%	78
Vaughn ES	42.1%	13.2%	44.7%	38
Kenton ES	36.7%	20.0%	43.3%	30
Hinkley HS	44.2%	13.0%	42.9%	77
West MS	44.7%	12.8%	42.6%	47
Lyn Knoll ES	41.2%	17.6%	41.2%	17
Fletcher ES	51.6%	9.7%	38.7%	31
Dartmouth ES	38.1%	23.8%	38.1%	21
Sixth Avenue ES	45.2%	19.4%	35.5%	31
Fulton ES	46.7%	20.0%	33.3%	30
Clyde Miller ES	54.2%	16.7%	29.2%	24
East MS	46.5%	25.4%	28.2%	71
Side Creek ES	66.7%	10.0%	23.3%	30

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**34 Performance evaluations are fair in my school**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Century ES	4.0%	0.0%	96.0%	25
Montview ES	5.3%	0.0%	94.7%	19
Wheeling ES	0.0%	5.6%	94.4%	18
Paris ES	4.2%	4.2%	91.7%	24
Vassar ES	0.0%	9.4%	90.6%	32
Lansing ES	0.0%	12.0%	88.0%	25
Iowa ES	3.7%	11.1%	85.2%	27
Peoria ES	6.1%	12.1%	81.8%	33
Crawford ES	7.4%	11.1%	81.5%	27
Laredo ES	8.3%	12.5%	79.2%	24
Arkansas ES	4.3%	17.4%	78.3%	23
Altura ES	22.2%	0.0%	77.8%	18
District Offices	8.3%	13.9%	77.8%	36
Jewell ES	11.1%	11.1%	77.8%	27
South MS	6.5%	16.1%	77.4%	31
Park Lane ES	9.5%	14.3%	76.2%	21
William Smith HS	12.5%	12.5%	75.0%	16
Rangeview HS	7.9%	17.1%	75.0%	76
Aurora Frontier	3.7%	22.2%	74.1%	27
Sable ES	4.3%	21.7%	73.9%	23
Mrachek MS	15.4%	12.8%	71.8%	39
East MS	15.7%	17.1%	67.1%	70
Dalton ES	13.8%	20.7%	65.5%	29
Yale ES	13.0%	21.7%	65.2%	23
*District	17.5%	19.6%	62.9%	1676
Murphy Creek	17.2%	20.7%	62.1%	29
Pickens Technical	20.5%	17.9%	61.5%	39
Fletcher ES	12.5%	28.1%	59.4%	32
North MS	24.5%	16.3%	59.2%	49
Virginia Court ES	13.8%	27.6%	58.6%	29
Tollgate ES	24.1%	17.2%	58.6%	29
Fulton ES	7.4%	37.0%	55.6%	27
Hinkley HS	23.4%	22.1%	54.5%	77
Columbia MS	20.5%	25.0%	54.5%	44
Aurora Hills MS	12.3%	33.3%	54.4%	57
Aurora Central HS	21.6%	24.3%	54.1%	111
Gateway HS	21.8%	24.4%	53.8%	78
West MS	24.4%	22.2%	53.3%	45
Kenton ES	25.8%	22.6%	51.6%	31
Elkhart ES	43.3%	16.7%	40.0%	30
Vaughn ES	41.0%	23.1%	35.9%	39
Sixth Avenue ES	17.2%	48.3%	34.5%	29
Dartmouth ES	47.6%	19.0%	33.3%	21
Lyn Knoll ES	43.8%	25.0%	31.3%	16
Clyde Miller ES	47.6%	33.3%	19.0%	21
Side Creek ES	74.1%	11.1%	14.8%	27

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**35 Building professional development has provided me with instructional strategies\***

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Crawford ES	0.0%	3.7%	96.3%	27
Park Lane ES	5.3%	0.0%	94.7%	19
Peoria ES	0.0%	6.3%	93.8%	32
Vassar ES	16.1%	0.0%	83.9%	31
Lansing ES	4.2%	12.5%	83.3%	24
District Offices	5.9%	11.8%	82.4%	34
Murphy Creek	10.7%	7.1%	82.1%	28
Montview ES	4.8%	14.3%	81.0%	21
William Smith HS	13.3%	6.7%	80.0%	15
Sable ES	11.5%	11.5%	76.9%	26
Tollgate ES	14.3%	10.7%	75.0%	28
Iowa ES	14.8%	11.1%	74.1%	27
Paris ES	8.7%	17.4%	73.9%	23
Dalton ES	13.8%	13.8%	72.4%	29
South MS	20.7%	6.9%	72.4%	29
Yale ES	12.5%	16.7%	70.8%	24
Century ES	4.2%	25.0%	70.8%	24
Jewell ES	25.9%	3.7%	70.4%	27
Vaughn ES	12.8%	17.9%	69.2%	39
Fletcher ES	28.1%	3.1%	68.8%	32
Clyde Miller ES	16.7%	16.7%	66.7%	24
Altura ES	27.8%	5.6%	66.7%	18
Kenton ES	17.2%	17.2%	65.5%	29
Rangeview HS	25.3%	9.3%	65.3%	75
North MS	23.5%	11.8%	64.7%	51
Sixth Avenue ES	25.8%	9.7%	64.5%	31
Aurora Frontier	28.6%	7.1%	64.3%	28
Arkansas ES	22.7%	13.6%	63.6%	22
Virginia Court ES	10.7%	28.6%	60.7%	28
*District	26.3%	13.7%	60.0%	1663
Dartmouth ES	25.0%	15.0%	60.0%	20
Laredo ES	30.4%	13.0%	56.5%	23
Mrachek MS	41.0%	2.6%	56.4%	39
Elkhart ES	17.2%	27.6%	55.2%	29
Wheeling ES	20.0%	25.0%	55.0%	20
West MS	27.7%	19.1%	53.2%	47
Pickens Technical	29.7%	18.9%	51.4%	37
Aurora Central HS	37.6%	13.8%	48.6%	109
Side Creek ES	33.3%	23.3%	43.3%	30
Gateway HS	47.4%	10.5%	42.1%	76
Fulton ES	34.5%	24.1%	41.4%	29
Aurora Hills MS	34.5%	27.3%	38.2%	55
East MS	52.9%	10.0%	37.1%	70
Columbia MS	43.2%	25.0%	31.8%	44
Lyn Knoll ES	56.3%	12.5%	31.3%	16
Hinkley HS	58.7%	12.0%	29.3%	75

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
 Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement

**36 Teachers and staff work in a school environment that is clean and well maintained**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
South MS	0.0%	0.0%	100.0%	31
Yale ES	0.0%	0.0%	100.0%	24
Tollgate ES	0.0%	0.0%	100.0%	29
Vassar ES	0.0%	0.0%	100.0%	32
Fulton ES	0.0%	0.0%	100.0%	31
Lyn Knoll ES	0.0%	0.0%	100.0%	17
Crawford ES	3.7%	0.0%	96.3%	27
Dartmouth ES	0.0%	4.8%	95.2%	21
Wheeling ES	4.8%	0.0%	95.2%	21
Vaughn ES	0.0%	5.1%	94.9%	39
Aurora Central HS	0.9%	4.5%	94.5%	110
Altura ES	0.0%	5.6%	94.4%	18
William Smith HS	6.3%	0.0%	93.8%	16
Dalton ES	3.3%	3.3%	93.3%	30
Murphy Creek	3.4%	3.4%	93.1%	29
Aurora Frontier	0.0%	6.9%	93.1%	29
Paris ES	0.0%	8.0%	92.0%	25
Arkansas ES	4.3%	4.3%	91.3%	23
Kenton ES	6.5%	3.2%	90.3%	31
Sixth Avenue ES	3.2%	6.5%	90.3%	31
Side Creek ES	10.0%	0.0%	90.0%	30
Virginia Court ES	6.9%	3.4%	89.7%	29
East MS	2.9%	8.6%	88.6%	70
Century ES	0.0%	12.0%	88.0%	25
Peoria ES	0.0%	12.1%	87.9%	33
District Offices	10.0%	2.5%	87.5%	40
Pickens Technical	5.3%	7.9%	86.8%	38
Park Lane ES	4.5%	9.1%	86.4%	22
Columbia MS	9.1%	4.5%	86.4%	44
Montview ES	0.0%	14.3%	85.7%	21
West MS	4.2%	10.4%	85.4%	48
*District	7.8%	7.3%	84.9%	1713
Rangeview HS	3.8%	15.4%	80.8%	78
Lansing ES	16.0%	4.0%	80.0%	25
Laredo ES	13.0%	8.7%	78.3%	23
Gateway HS	13.9%	8.9%	77.2%	79
Fletcher ES	15.2%	12.1%	72.7%	33
Hinkley HS	18.4%	9.2%	72.4%	76
Mrachek MS	10.3%	17.9%	71.8%	39
Jewell ES	14.3%	14.3%	71.4%	28
Iowa ES	18.5%	11.1%	70.4%	27
Elkhart ES	26.7%	3.3%	70.0%	30
Sable ES	19.2%	11.5%	69.2%	26
Aurora Hills MS	19.0%	12.1%	69.0%	58
Clyde Miller ES	12.5%	20.8%	66.7%	24
North MS	28.0%	10.0%	62.0%	50

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**37 Rules for student conduct are consistently enforced**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Park Lane ES	0.0%	0.0%	100.0%	21
Century ES	0.0%	8.0%	92.0%	25
District Offices	0.0%	17.2%	82.8%	29
Paris ES	4.0%	16.0%	80.0%	25
Laredo ES	16.7%	4.2%	79.2%	24
Montview ES	4.8%	19.0%	76.2%	21
South MS	25.8%	0.0%	74.2%	31
Crawford ES	14.8%	14.8%	70.4%	27
Pickens Technical	28.2%	2.6%	69.2%	39
Vassar ES	16.1%	16.1%	67.7%	31
Dartmouth ES	23.8%	9.5%	66.7%	21
Arkansas ES	17.4%	17.4%	65.2%	23
Lyn Knoll ES	29.4%	5.9%	64.7%	17
Kenton ES	19.4%	16.1%	64.5%	31
Peoria ES	27.3%	9.1%	63.6%	33
Dalton ES	30.0%	6.7%	63.3%	30
Yale ES	20.8%	16.7%	62.5%	24
Sable ES	19.2%	19.2%	61.5%	26
Lansing ES	24.0%	16.0%	60.0%	25
Jewell ES	17.9%	25.0%	57.1%	28
Side Creek ES	33.3%	10.0%	56.7%	30
Fletcher ES	37.5%	6.3%	56.3%	32
Virginia Court ES	34.5%	10.3%	55.2%	29
Aurora Frontier	24.1%	20.7%	55.2%	29
North MS	34.7%	10.2%	55.1%	49
William Smith HS	37.5%	12.5%	50.0%	16
Altura ES	27.8%	22.2%	50.0%	18
Wheeling ES	33.3%	19.0%	47.6%	21
*District	40.7%	12.2%	47.1%	1699
Sixth Avenue ES	40.6%	12.5%	46.9%	32
Tollgate ES	37.9%	17.2%	44.8%	29
Rangeview HS	42.3%	17.9%	39.7%	78
Fulton ES	48.4%	12.9%	38.7%	31
Mrachek MS	56.4%	7.7%	35.9%	39
East MS	57.7%	7.0%	35.2%	71
Clyde Miller ES	37.5%	29.2%	33.3%	24
Columbia MS	63.6%	4.5%	31.8%	44
Vaughn ES	43.6%	25.6%	30.8%	39
Aurora Central HS	61.3%	10.8%	27.9%	111
Iowa ES	63.0%	11.1%	25.9%	27
Gateway HS	67.5%	9.1%	23.4%	77
Elkhart ES	60.0%	16.7%	23.3%	30
West MS	64.6%	12.5%	22.9%	48
Aurora Hills MS	55.2%	22.4%	22.4%	58
Murphy Creek	75.9%	3.4%	20.7%	29
Hinkley HS	77.9%	5.2%	16.9%	77

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement

**38 Adequate security measures are in place at my site**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Dartmouth ES	0.0%	0.0%	100.0%	21
Virginia Court ES	0.0%	3.4%	96.6%	29
Tollgate ES	0.0%	3.4%	96.6%	29
Century ES	4.0%	0.0%	96.0%	25
Wheeling ES	0.0%	4.8%	95.2%	21
Montview ES	0.0%	4.8%	95.2%	21
Aurora Frontier	6.9%	0.0%	93.1%	29
Jewell ES	0.0%	7.4%	92.6%	27
Vassar ES	6.3%	3.1%	90.6%	32
South MS	0.0%	9.7%	90.3%	31
Side Creek ES	6.7%	3.3%	90.0%	30
Crawford ES	7.4%	3.7%	88.9%	27
Peoria ES	0.0%	12.1%	87.9%	33
Lansing ES	0.0%	13.0%	87.0%	23
Kenton ES	3.3%	10.0%	86.7%	30
Fulton ES	13.3%	0.0%	86.7%	30
Park Lane ES	9.1%	4.5%	86.4%	22
Iowa ES	7.4%	7.4%	85.2%	27
District Offices	11.6%	4.7%	83.7%	43
Altura ES	11.1%	5.6%	83.3%	18
Laredo ES	8.3%	8.3%	83.3%	24
Yale ES	16.7%	0.0%	83.3%	24
Arkansas ES	18.2%	0.0%	81.8%	22
Murphy Creek	13.8%	6.9%	79.3%	29
Paris ES	16.7%	4.2%	79.2%	24
East MS	8.5%	12.7%	78.9%	71
Sixth Avenue ES	15.6%	6.3%	78.1%	32
Sable ES	3.8%	19.2%	76.9%	26
Dalton ES	10.3%	13.8%	75.9%	29
William Smith HS	12.5%	12.5%	75.0%	16
North MS	15.7%	9.8%	74.5%	51
Pickens Technical	23.1%	2.6%	74.4%	39
*District	16.7%	9.7%	73.6%	1715
Fletcher ES	21.2%	6.1%	72.7%	33
Aurora Hills MS	15.5%	13.8%	70.7%	58
Elkhart ES	12.9%	19.4%	67.7%	31
Lyn Knoll ES	17.6%	17.6%	64.7%	17
Vaughn ES	25.6%	10.3%	64.1%	39
Columbia MS	27.3%	9.1%	63.6%	44
Rangeview HS	17.9%	19.2%	62.8%	78
Clyde Miller ES	12.5%	25.0%	62.5%	24
Mrachek MS	28.2%	10.3%	61.5%	39
Aurora Central HS	24.3%	16.2%	59.5%	111
West MS	29.2%	12.5%	58.3%	48
Hinkley HS	48.7%	14.5%	36.8%	76
Gateway HS	52.5%	13.8%	33.8%	80

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**39 I feel appreciated for the work I do**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Montview ES	4.8%	9.5%	85.7%	21
Wheeling ES	10.0%	5.0%	85.0%	20
Sable ES	15.4%	0.0%	84.6%	26
Paris ES	8.0%	8.0%	84.0%	25
William Smith HS	12.5%	6.3%	81.3%	16
Lansing ES	12.0%	8.0%	80.0%	25
Vassar ES	9.4%	12.5%	78.1%	32
Century ES	8.0%	16.0%	76.0%	25
Laredo ES	20.8%	4.2%	75.0%	24
District Offices	9.1%	18.2%	72.7%	44
Altura ES	27.8%	0.0%	72.2%	18
Jewell ES	17.9%	10.7%	71.4%	28
South MS	16.1%	12.9%	71.0%	31
Yale ES	25.0%	4.2%	70.8%	24
Crawford ES	19.2%	11.5%	69.2%	26
Virginia Court ES	24.1%	6.9%	69.0%	29
Arkansas ES	13.6%	18.2%	68.2%	22
Aurora Frontier	17.2%	17.2%	65.5%	29
Fulton ES	22.6%	12.9%	64.5%	31
Mrachek MS	17.9%	17.9%	64.1%	39
Iowa ES	22.2%	14.8%	63.0%	27
Tollgate ES	31.0%	6.9%	62.1%	29
Aurora Hills MS	23.6%	16.4%	60.0%	55
Park Lane ES	31.8%	9.1%	59.1%	22
Rangeview HS	20.5%	21.8%	57.7%	78
*District	30.0%	15.4%	54.6%	1713
Peoria ES	30.3%	15.2%	54.5%	33
Pickens Technical	41.0%	5.1%	53.8%	39
Kenton ES	35.5%	12.9%	51.6%	31
Dartmouth ES	30.0%	20.0%	50.0%	20
Dalton ES	26.7%	23.3%	50.0%	30
Elkhart ES	22.6%	29.0%	48.4%	31
North MS	33.3%	19.6%	47.1%	51
Vaughn ES	35.9%	17.9%	46.2%	39
West MS	42.6%	12.8%	44.7%	47
Aurora Central HS	30.9%	25.5%	43.6%	110
Columbia MS	46.5%	11.6%	41.9%	43
Gateway HS	41.3%	17.5%	41.3%	80
Hinkley HS	45.5%	15.6%	39.0%	77
Sixth Avenue ES	50.0%	12.5%	37.5%	32
Side Creek ES	60.0%	3.3%	36.7%	30
East MS	46.5%	18.3%	35.2%	71
Murphy Creek	58.6%	6.9%	34.5%	29
Lyn Knoll ES	47.1%	23.5%	29.4%	17
Fletcher ES	59.4%	12.5%	28.1%	32
Clyde Miller ES	56.5%	26.1%	17.4%	23

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**40 There is a spirit of teamwork and cooperation at my site**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Lansing ES	8.0%	0.0%	92.0%	25
Montview ES	4.8%	9.5%	85.7%	21
Wheeling ES	4.8%	9.5%	85.7%	21
Crawford ES	3.8%	11.5%	84.6%	26
Vassar ES	9.4%	6.3%	84.4%	32
Century ES	0.0%	16.0%	84.0%	25
Paris ES	4.0%	12.0%	84.0%	25
South MS	9.7%	12.9%	77.4%	31
Sable ES	7.7%	15.4%	76.9%	26
District Offices	9.5%	16.7%	73.8%	42
Park Lane ES	18.2%	9.1%	72.7%	22
Virginia Court ES	20.7%	6.9%	72.4%	29
Mrachek MS	15.4%	15.4%	69.2%	39
Aurora Frontier	20.7%	10.3%	69.0%	29
Dalton ES	20.0%	13.3%	66.7%	30
Altura ES	33.3%	0.0%	66.7%	18
Rangeview HS	14.1%	20.5%	65.4%	78
Arkansas ES	21.7%	13.0%	65.2%	23
Tollgate ES	28.6%	7.1%	64.3%	28
Yale ES	20.8%	16.7%	62.5%	24
William Smith HS	6.3%	31.3%	62.5%	16
Iowa ES	25.9%	14.8%	59.3%	27
Fulton ES	25.8%	16.1%	58.1%	31
Peoria ES	30.3%	12.1%	57.6%	33
Kenton ES	30.0%	13.3%	56.7%	30
Laredo ES	20.8%	25.0%	54.2%	24
Jewell ES	25.0%	21.4%	53.6%	28
*District	31.0%	16.8%	52.2%	1714
Vaughn ES	23.1%	25.6%	51.3%	39
Sixth Avenue ES	29.0%	22.6%	48.4%	31
Elkhart ES	45.2%	9.7%	45.2%	31
Columbia MS	38.6%	18.2%	43.2%	44
North MS	39.2%	17.6%	43.1%	51
East MS	33.8%	23.9%	42.3%	71
Murphy Creek	44.8%	13.8%	41.4%	29
Pickens Technical	48.7%	10.3%	41.0%	39
Aurora Central HS	39.6%	21.6%	38.7%	111
Aurora Hills MS	30.4%	33.9%	35.7%	56
Fletcher ES	54.5%	15.2%	30.3%	33
Gateway HS	61.5%	9.0%	29.5%	78
Lyn Knoll ES	52.9%	17.6%	29.4%	17
West MS	59.6%	17.0%	23.4%	47
Hinkley HS	57.1%	20.8%	22.1%	77
Side Creek ES	76.7%	3.3%	20.0%	30
Dartmouth ES	57.1%	23.8%	19.0%	21
Clyde Miller ES	54.2%	29.2%	16.7%	24

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement**

**41 There is a professional atmosphere for staff working at my school**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Lansing ES	4.0%	0.0%	96.0%	25
Century ES	0.0%	4.2%	95.8%	24
Montview ES	0.0%	4.8%	95.2%	21
Crawford ES	3.7%	3.7%	92.6%	27
Paris ES	0.0%	8.0%	92.0%	25
Sable ES	3.8%	7.7%	88.5%	26
Wheeling ES	4.8%	9.5%	85.7%	21
Park Lane ES	0.0%	14.3%	85.7%	21
Rangeview HS	6.4%	9.0%	84.6%	78
South MS	6.5%	9.7%	83.9%	31
Vassar ES	3.1%	15.6%	81.3%	32
Murphy Creek	10.3%	10.3%	79.3%	29
Tollgate ES	10.3%	10.3%	79.3%	29
Laredo ES	16.7%	4.2%	79.2%	24
District Offices	9.3%	11.6%	79.1%	43
William Smith HS	12.5%	12.5%	75.0%	16
Mrachek MS	12.8%	12.8%	74.4%	39
Fulton ES	6.5%	19.4%	74.2%	31
Iowa ES	18.5%	7.4%	74.1%	27
Aurora Frontier	13.8%	13.8%	72.4%	29
Altura ES	16.7%	11.1%	72.2%	18
Dalton ES	13.3%	16.7%	70.0%	30
Arkansas ES	17.4%	13.0%	69.6%	23
Aurora Hills MS	10.5%	21.1%	68.4%	57
Yale ES	25.0%	8.3%	66.7%	24
*District	22.0%	14.3%	63.8%	1719
Peoria ES	28.1%	9.4%	62.5%	32
Virginia Court ES	24.1%	13.8%	62.1%	29
East MS	14.1%	23.9%	62.0%	71
Vaughn ES	20.5%	17.9%	61.5%	39
Kenton ES	22.6%	16.1%	61.3%	31
Jewell ES	17.9%	21.4%	60.7%	28
Sixth Avenue ES	21.9%	18.8%	59.4%	32
Aurora Central HS	27.0%	18.0%	55.0%	111
Dartmouth ES	33.3%	14.3%	52.4%	21
Pickens Technical	33.3%	15.4%	51.3%	39
West MS	27.1%	22.9%	50.0%	48
Columbia MS	31.8%	18.2%	50.0%	44
Elkhart ES	35.5%	19.4%	45.2%	31
North MS	41.2%	13.7%	45.1%	51
Hinkley HS	42.9%	14.3%	42.9%	77
Clyde Miller ES	37.5%	25.0%	37.5%	24
Fletcher ES	56.3%	6.3%	37.5%	32
Gateway HS	56.3%	7.5%	36.3%	80
Lyn Knoll ES	58.8%	11.8%	29.4%	17
Side Creek ES	56.7%	16.7%	26.7%	30

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
 Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement

**42 My school has effective plans in place to assist ELL students**

<u>School</u>	<u>%Disagree/Str. Disagree</u>	<u>%Neutral</u>	<u>%Agree/Str. Agree</u>	<u>Total</u>
Wheeling ES	14.3%	9.5%	76.2%	21
Sable ES	11.5%	15.4%	73.1%	26
Century ES	4.2%	25.0%	70.8%	24
Laredo ES	16.7%	12.5%	70.8%	24
Lyn Knoll ES	12.5%	18.8%	68.8%	16
Side Creek ES	6.9%	27.6%	65.5%	29
Vassar ES	16.1%	19.4%	64.5%	31
South MS	16.1%	19.4%	64.5%	31
Aurora Frontier	25.0%	10.7%	64.3%	28
Iowa ES	18.5%	18.5%	63.0%	27
Rangeview HS	9.3%	29.3%	61.3%	75
Lansing ES	17.4%	21.7%	60.9%	23
Tollgate ES	14.3%	25.0%	60.7%	28
Altura ES	17.6%	23.5%	58.8%	17
Yale ES	21.7%	21.7%	56.5%	23
Peoria ES	27.3%	18.2%	54.5%	33
Sixth Avenue ES	21.9%	25.0%	53.1%	32
Montview ES	35.0%	15.0%	50.0%	20
North MS	28.0%	22.0%	50.0%	50
Mrachek MS	21.1%	28.9%	50.0%	38
Paris ES	20.8%	29.2%	50.0%	24
Aurora Central HS	18.1%	32.4%	49.5%	105
Fulton ES	12.9%	38.7%	48.4%	31
Virginia Court ES	37.9%	13.8%	48.3%	29
Arkansas ES	30.4%	21.7%	47.8%	23
District Offices	16.7%	36.7%	46.7%	30
William Smith HS	26.7%	26.7%	46.7%	15
*District	27.6%	26.2%	46.2%	1647
West MS	39.1%	15.2%	45.7%	46
Kenton ES	25.8%	29.0%	45.2%	31
Aurora Hills MS	28.6%	26.8%	44.6%	56
Hinkley HS	26.3%	30.3%	43.4%	76
Murphy Creek	34.6%	26.9%	38.5%	26
Pickens Technical	34.2%	31.6%	34.2%	38
Crawford ES	40.7%	25.9%	33.3%	27
Park Lane ES	31.6%	36.8%	31.6%	19
Fletcher ES	56.3%	12.5%	31.3%	32
Elkhart ES	31.0%	37.9%	31.0%	29
Dalton ES	43.3%	26.7%	30.0%	30
Dartmouth ES	45.0%	25.0%	30.0%	20
Clyde Miller ES	20.8%	50.0%	29.2%	24
Columbia MS	36.1%	36.1%	27.8%	36
Gateway HS	34.7%	37.5%	27.8%	72
Vaughn ES	46.2%	28.2%	25.6%	39
Jewell ES	50.0%	25.0%	25.0%	28
East MS	67.1%	15.7%	17.1%	70

*Note. All schools are rank-ordered according to percent agreement. All "not applicable" responses are omitted from this analysis. \*District: represents the overall result for all respondents.*

**Aurora Public Schools**  
**Division of Accountability and Research**  
Licensed Staff Climate Survey (2007-2008): School Results Ordered by Percent Agreement

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